GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Adjunct, Overload and Substitute Salary Schedule
Effective July 1, 2023

CLASSROOM

	CLASS I		CLASS II		CLASS III		CLASS IV		CLASS V		CLASS VI	
STEP	$/Per .01 LED value	Hourly Rate	$/Per .01 LED value	Hourly Rate	$/Per .01 LED value	Hourly Rate	$/Per .01 LED value	Hourly Rate	$/Per .01 LED value	Hourly Rate	$/Per .01 LED value	Hourly Rate
1	169.05	64.40	185.95	70.84	195.25	74.38	205.01	78.10	215.26	82.00	226.03	86.11
2	173.44	66.07	190.79	72.68	200.33	76.31	210.34	80.13	220.86	84.14	231.90	88.34
3	177.95	67.79	195.75	74.57	205.53	78.30	215.81	82.21	226.60	86.32	237.93	90.64
4	182.58	69.55	200.84	76.51	210.88	80.33	221.42	84.35	232.49	88.57	244.12	93.00
5	187.33	71.36	206.06	78.50	216.36	82.42	227.18	86.54	238.54	90.87	250.47	95.42
6	192.20	73.22	211.42	80.54	221.99	84.57	233.09	88.79	244.74	93.23	256.98	97.90
7	197.19	75.12	216.91	82.63	227.76	86.77	239.15	91.10	251.10	95.66	263.66	100.44
8	202.32	77.07	222.55	84.78	233.68	89.02	245.36	93.47	257.63	98.15	270.51	103.05
9	207.58	79.08	228.34	86.99	239.76	91.34	251.74	95.90	264.33	100.70	277.55	105.73
10	212.98	81.13	234.28	89.25	245.99	93.71	258.29	98.40	271.20	103.32	284.76	108.48
11	218.52	83.24	240.37	91.57	252.39	96.15	265.00	100.95	278.25	106.00	292.17	111.30
12	224.20	85.41	246.62	93.95	258.95	98.65	271.89	103.58	285.49	108.76	299.76	114.20
13	230.03	87.63	253.03	96.39	265.68	101.21	278.96	106.27	292.91	111.59	307.56	117.16
14	236.01	89.91	259.61	98.90	272.59	103.84	286.22	109.04	300.53	114.49	315.55	120.21
15	242.14	92.24	266.36	101.47	279.68	106.54	293.66	111.87	308.34	117.46	323.76	123.34

07/01/2023: 7.25% (Governing Board Approved 05/29/2024)
07/01/2023: CLASS VI (Governing Board Approved 06/13/2023)

Rev 08/05/2024

NON-CLASSROOM

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1		50.32	52.84	55.48	58.25	61.17
2		51.63	54.21	56.92	59.77	62.76
3		52.97	55.62	58.40	61.32	64.39
4		54.35	57.07	59.92	62.92	66.06
5		55.76	58.55	61.48	64.55	67.78
6		57.21	60.07	63.08	66.23	69.54
7		58.70	61.64	64.72	67.95	71.35
8	N/A	60.23	63.24	66.40	69.72	73.21
9		61.79	64.88	68.13	71.53	75.11
10		63.40	66.57	69.90	73.39	77.06
11		65.05	68.30	71.71	75.30	79.07
12		66.74	70.08	73.58	77.26	81.12
13		68.47	71.90	75.49	79.27	83.23
14		70.25	73.77	77.46	81.33	85.39
15		72.08	75.68	79.47	83.44	87.61

For part-time teaching assignments the year will be divided into two halves (July-December, January-June). For a part-time instructor to progress to the next step, they must accumulate teaching credit in two half-years; specifically, part-time instructors must teach at least one unit during two different half-year periods to progress to the next step. Classes that start in one half-year and extend into the next half-year will be counted only in the half-year that they end. This schedule also applies for summer school assignments.

Salary Classification Rules for Part-Time Faculty

Class I: Applies to non-credit part-time faculty only. Non-credit faculty must meet statewide minimum qualifications as per Title 5 for non-credit programs[1] in order to receive an assignment. In cases where the non-credit minimum qualifications for the particular assignment area are identical to those of the credit minimum qualifications for that assignment area, the faculty member shall begin in Class II upon meeting minimum qualifications.

Class II: Credit faculty meeting Minimum Qualifications: must meet statewide Minimum Qualifications[2] for credit programs in order to receive an assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet minimum qualifications for Class I, plus possession of a master's degree. The master's degree and the 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally *not* available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet minimum qualifications for Class I. The work experience must be directly related to the faculty member's assignment.

Class III: Credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet minimum qualifications for Class II. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment.

Credit faculty with assignments in disciplines where a master's degree is generally *not* available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet minimum qualifications for Class II. The work experience must be directly related to the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet the requirements for Class II. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally *not* available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet the requirements for Class II. The work experience must be directly related to the faculty member's assignment.

Class IV: Credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet minimum qualifications for Class III. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment. Earned doctorate (Ph.D. or Ed.D., or M.D.) in the same discipline (or closely related) of the faculty member's assignment.

Credit faculty with assignments in disciplines where a master's degree is generally *not* available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet minimum qualifications for Class III. The work experience must be directly related to the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet the requirements for Class III. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally *not* available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet the requirements for Class III. The work experience must be directly related to the faculty member's assignment.

Class V: Credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet minimum qualifications for Class IV. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment. Earned doctorate (Ph.D. or Ed.D., or M.D.) in the same discipline (or closely related) of the faculty member's assignment.

Credit faculty with assignments in disciplines where a master's degree is generally *not* available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet minimum qualifications for Class IV. The work experience must be directly related to the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet the requirements for Class IV. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally *not* available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet the requirements for Class IV. The work experience must be directly related to the faculty member's assignment.

Class VI: Credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet minimum qualifications for Class V. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment. Earned doctorate (Ph.D. or Ed.D., or M.D.) in the same discipline (or closely related) of the faculty member's assignment.

Credit faculty with assignments in disciplines where a master's degree is generally not available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet minimum qualifications for Class V. The work experience must be directly related to the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally available as per the statewide Minimum Qualifications handbook[2]: 15 units of upper division and/or graduate coursework in addition to the coursework needed to meet the requirements for Class V. The 15 units of upper division or graduate coursework must all be in the same discipline (or closely related) of the faculty member's assignment.

Non-credit faculty with assignments in disciplines where a master's degree is generally not available as per the statewide Minimum Qualifications handbook[2]: Two years of full-time work experience in addition to the work experience needed to meet the requirements for Class V. The work experience must be directly related to the faculty member's assignment.

Footnote 1: Title 5, §53412.
Footnote 2: *Minimum Qualifications for Faculty and Administrators in California Community Colleges* as published by the State Chancellor's Office.