

Governing Board

Grossmont-Cuyamaca Community College District

Telephone: 644-7682

Action

Subject: RESOLUTION 16-005

Date: OCTOBER 20, 2015

DIRECTING STAFF TO NEGOTIATE THE TERMS OF
A PROJECT LABOR AGREEMENT (PLA) FOR
PROJECTS FUNDED BY PROPOSITION V, STATE
BONDS/PARKING AND OTHER FACILITIES
FUNDING

1. PROPOSAL

Adopt Resolution 16-005, directing staff to negotiate the terms of a project labor agreement (PLA) for construction projects funded by Proposition V, State Bonds/Parking, and other large facilities funding, and as permitted by Public Contract Code 2500, 2501, and direct the Chancellor to execute the necessary contract documents.

2. INFORMATION IN SUPPORT OF PROPOSAL

a. Summary of Issue

The Governing Board is considering a resolution ([Attachment A](#)) directing staff to negotiate the terms of a PLA.

A PLA is intended to benefit the District and local community interests by ensuring that large, complex construction projects are delivered on time and within budget and opportunities for local workers and small businesses are promoted. They also provide for the involvement of state-approved joint-labor management apprenticeship programs for the training and development of future generations of workers.

Background

A PLA is a pre-hire collective bargaining agreement with one or more labor organizations that establishes the terms and conditions of employment for a specific construction project. PLAs have been used by both public and private entities since the 1930s.

b. Support of Strategic Planning

- (1) To provide facilities that meet current and future needs of the District
- (2) To promote efficient public works project delivery

Recommended:

Approved for Consideration:

Sue Rearic, Vice Chancellor-Business Services

Cindy L. Miles, Chancellor

Docket Item No.

404.1

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c. Fiscal Impact of Proposal

Actual costs will be dependent upon requirements as they are negotiated in the PLA and other potential impacts through the competitive bidding process.

3. BOARD ACTION

The Governing Board grants authority to take action as specified in Item One of this docket exhibit.

Docket Item No.

404.2