



PUBLIC MEETING OF GOVERNING BOARD

TUESDAY, JULY 18, 2017

REGULAR MEETING
Closed Session—4:30 p.m.
Public Session—6:30 p.m.

CUYAMACA COLLEGE
STUDENT CENTER, ROOM I-207-208
900 RANCHO SAN DIEGO PARKWAY
EL CAJON, CALIFORNIA

- 100 **Call to Order**
- 104 **Adjourn to Closed Session:** In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session until approximately 6:30 p.m., in the Cuyamaca College Student Center, Room 3 (I-209), pursuant to Government Code Section 54957 for the Chancellor's annual performance evaluation; and Section 3549.1 to confer with the District Chief Negotiator, Tim Corcoran, regarding bargaining matters concerning Administrators' Association, American Federation of Teachers (AFT), California School Employees Association Chapter 707 (CSEA), and confidential administrators and staff.
- 105 **Reconvene in Open Session**
- 106 **Pledge of Allegiance**
- 107 **Announcement of Closed Session Action(s)**
- 108 **Public Comment—Items on the Docket**—People who wish to address the Board about an item on the agenda should submit a *Request for Public Presentation* (white card) to the Board Secretary prior to commencement of the meeting. Requests may also be submitted later in the meeting, but prior to Board consideration of the item. In accordance with *BP 2350 Speakers*, each speaker will be allowed a maximum of four minutes per topic, twenty minutes maximum for public speakers on any one subject, regardless of the number of speakers.
- 109 **Public Presentations**—In accordance with Education Code Section 72121.5, citizens are invited to participate in the governance system of the District. **Items not on the Docket**—Persons wishing to speak on items not on the agenda should submit a *Request for Public Presentation* (blue card) to the Board Secretary prior to commencement of the meeting. The Board shall take no action other than an action of referral. Each speaker shall be limited to four minutes per topic, twenty minutes maximum for public speakers on any one subject, regardless of the number of speakers. The Board may refer items to the Chancellor for follow-up. Requests to have presentation item(s) placed on the agenda must be submitted at least two weeks prior to the Board meeting, in accordance with *BP 2340 Agendas*.
- 110 **Call for Removal of Items from/Changes to the Docket of Business**
- 120 **Approval of Minutes:** [June 20, 2017](#), regular, meeting.
- 130 **Reports of the Governing Board Members**
- 140 **Report of the Board President**

141 **Announcement Related to Negotiations Between Grossmont-Cuyamaca Community College District and the American Federation of Teachers Guild (AFT)**—In accordance with Government Code section 3547 et al, meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer. After the public has had the opportunity to express itself, the public school employer shall, at the meeting, which is open to the public, adopt its initial proposal. The items identified for bargaining are presented in Attachment A, and is posted in the following locations: Governing Board Office, Office of the Vice Chancellor Human Resources and Labor Relations, and Learning Resource Centers at each college.

- Grossmont-Cuyamaca Community College District to AFT Local 1931 (Attachment A)

145 **Presentation(s) Prior to Board Action**

146 Resolution 18-004 Requesting Board of Supervisors of the County of San Diego to Establish Tax Rates for Bonds of Grossmont-Cuyamaca Community College District (Item 307)

150 **Development of Consent Calendar**

160 **Adoption of Consent Calendar**—There will be no separate discussion of these items unless a Governing Board member or member of the public requests that particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

200 **OPERATIONS**

[201](#) **College and Career Access Pathways Partnership Agreements Between the Grossmont-Cuyamaca Community College District and the Health Sciences High and Middle College Charter School, the Steele Canyon Charter School, and the River Valley Charter School**—Approve the College and Career Access Pathways Partnership Agreements between the Grossmont-Cuyamaca Community College District and the Health Sciences High and Middle College Charter School, the Steele Canyon Charter School, and the River Valley Charter School, as recommended by the Chancellor.

[202](#) **Board Policies Update**—Review and adopt revisions to board policies BP 2100 Board Member Elections, BP 4235 Credit by Examination, and BP 7600 Public Safety Department, as recommended by the Chancellor.

300 **BUDGET AND FINANCE**

[301](#) **Budget Status and Requested Changes**—Accept a report on the current budget status, and grant authority to the Chancellor to approve budget changes. There are no actions to report.

[302](#) **Budget Revisions**—Accept revenues, new grants, and revisions to the working budget, and grant authority to the Chancellor to budget these funds. There are no actions to report.

[303](#) **Purchase Orders and Warrants**—Ratify the action of the Chancellor in approving purchase orders and warrants issued during the month of June 2017, and grant authority to execute appropriate documents.

[304](#) **Ratification of Signatures on Agreements**—Ratify the action of the Chancellor in signing agreements, and grant authority to accept, budget, and spend any proceeds therefrom.

- [305](#) **Resolution 18-001 California Department of Education General Child Care Grant, Grossmont College and Cuyamaca College Child Development Centers**—Adopt Resolution 18-001 California Department of Education General Child Care Grant, Grossmont College and Cuyamaca College Child Development Centers, certifying approval to enter into a Child Development Contract with the California Department of Education for the purpose of providing child care and development services at the Grossmont College and Cuyamaca College Child Care Centers, and authorizing designated personnel to sign contract documents for fiscal year 2017-2018, was recommended by the Chancellor.
- [306](#) **Resolution 18-002 California Department of Education State Preschool Program Grant, Grossmont College and Cuyamaca College Child Development Centers**—Adopt Resolution 18-002 California Department of Education State Preschool Program Grant, Grossmont College and Cuyamaca College Child Development Centers, certifying approval to enter into a Child Development Contract with the California Department of Education for the purpose of providing child care and development services at the Grossmont College and Cuyamaca College Child Care Centers, and authorizing designated personnel to sign contract documents for fiscal year 2017-2018, as recommended by the Chancellor.
- [307](#) **Resolution 18-004 Requesting Board of Supervisors of the County of San Diego to Establish Tax Rates for Bonds of Grossmont-Cuyamaca Community College District**—Adopt Resolution 18-004 Requesting Board of Supervisors of the County of San Diego to establish tax rates for bonds of Grossmont-Cuyamaca Community College District expected to be sold during fiscal year 2017-18, and authorizing necessary actions in connection therewith, as recommended by the Chancellor.
- [308](#) **Annual Declaration of Surplus Property**—Grant authority to the Chancellor to declare personal property as surplus to the needs of the District, and authorize the Chancellor to dispose of personal property by donation to another public institution, trade-in on purchase of new property, sealed bid sale, public auction, private sale, or in the local sanitary landfill.
- 350 SUPPLIES, EQUIPMENT, AND SERVICES**
- [351](#) **Purchase and Installation of Computer Furniture for Cuyamaca College; Ratification of Award**—Ratify the action of the Chancellor in awarding Bid B17.033 Purchase and Installation of Computer Furniture for Cuyamaca College, to Computer Comforts, Inc., the lowest responsive bidder meeting all terms, conditions, and specifications.
- [352](#) **Grossmont College Digital Media Communications Upgrades Phase II; Permission to Award**—Grant authority to the Chancellor to: (a) Award Bid B17.042 Grossmont College Digital Media Communications Upgrades Phase II, to the lowest responsive bidder meeting all terms, conditions, and specifications; and (b) Execute appropriate contract documents prior to ratification by the Governing Board, at the next meeting following the bid opening.
- [353](#) **Resolution 18-003 Designating Certain Products, Brands, and Services**—Adopt Resolution 18-003 Designating Certain Products, Brands, and Services for equipment and installation into District buildings as permitted by Public Contracts Code 3400 (b), and authorize the Chancellor to execute the necessary contract documents.
- 400 PUBLIC WORKS PROJECTS**
- [401](#) **Secure Alternative Facilities for the Cuyamaca College Library Resource Center, Under Emergency Declaration**—Ratify the action of the Chancellor in a) Obtaining permission from the County Superintendent of Schools to declare the delivery and set up of modular units to house the temporary Library Resource Center at Cuyamaca College emergency projects and waive bidding requirements pursuant to Public Contract Code Section 20654; and b) entering into any contracts necessary to provide library and learning support services.

500 PERSONNEL

501 Personnel Actions—Ratify the action of the Chancellor in approving classified and academic personnel actions during the period of June 21, 2017, through July 17, 2017.

650 INFORMATION

651 Institutional Effectiveness Partnership Initiative Metrics and Goals—Grossmont-Cuyamaca Community College District goals as required by the Institutional Effectiveness Partnership Initiative

652 Administrative Procedure Update—Review revisions to administrative procedures AP 4235 Credit by Examination and new AP 7600 Public Safety Department.

700 REPORT OF THE CHANCELLOR

701 Institutional Effectiveness Partnership Initiative Metrics and Goals (Item 651)

800 STAFF COMMUNICATIONS

900 ADJOURNMENT

Cindy L. Miles, Ph.D.
Chancellor and
Secretary to the Governing Board

Next Regularly Scheduled Meeting:

Tuesday, August 15, 2017

Closed Session—5:00 p.m.

Public Session—6:30 p.m.

Grossmont College

Griffin Gate, Room 60-180

8800 Grossmont College Drive

El Cajon, CA 92019

In compliance with the Americans with Disabilities Act, the Grossmont-Cuyamaca Community College District will make every effort to honor requests for reasonable accommodations made by individuals with disabilities [ADA Title II, Sec. 202, 42 USC 12132]. If you need accommodation please call 48 hours in advance of the scheduled meeting. (619) 644-7682.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to Governing Board Trustees for the Grossmont-Cuyamaca Community College District in advance of the meetings, may be viewed at the Governing Board meeting, or online at <http://www.gcccd.edu/governing-board/agenda-and-minutes.html>, or at the Chancellor/Governing Board District Offices North, 8800 Grossmont College Drive, El Cajon, CA. In addition, if you would like a copy of any record related to an item on the agenda, please contact the Chancellor/Governing Board Office at (619) 644-7682.

**Grossmont-Cuyamaca Community College District
Summary of Sunshined Proposed Changes to Collective Bargaining Agreement
with American Federation of Teachers Guild, Local 1931,
Faculty Bargaining Unit (Govt. Code § 3547)**

ARTICLE I Recognitions, Definitions, Membership

- Language clarifications and legally mandated changes

ARTICLE II AFT/District Relations

- Language clarification for rights and responsibilities of use of facilities
- Reassigned time specifications
- Email requirements

ARTICLE III District Rights and Effect of Agreement

- Clarify management rights

ARTICLE IV Governance and Participation

- Inclusion and specifications of special projects
- Chair/Coordinator reassigned time and stipend language
- Selection and compensation of Chairs and Coordinators

ARTICLE V Evaluation and Tenure

- Clarify purpose and guidelines
- Components, timelines, and training
- Criteria for evaluation of actual assigned duties

ARTICLE VI Personnel Files & Privacy

- Align with best practices and legal mandates

ARTICLE VII Working Conditions

- Clarify “weeks/hours/days” for faculty
- Clarify AFT participation in defining operating levels
- Clarify coaching assignments, evaluations and oversight
- Clarify overload banking language
- Clarify LCE and TA language
- Clarify transfer language
- Online instruction incentives

ARTICLE VIII Faculty Servicer Areas, Assignment, Reassignment transfer, Layoff, and Reemployment

- Align with California Education Code section 87743 et seq.
- Clarify faculty service area standards

ARTICLE IX Compensation and Benefits

- Compensation and benefit language and adjustments
- Health benefit cost containment measures
- Negotiate updated Resource Allocation Formula for 2018-2021

ARTICLE X Retirement

- Clarify retirement language

ARTICLE XI Part-time Faculty

- Reemployment preference process
- Clarify retirement language

ARTICLE XIII Leave of Absence

- Language clarifications and legally mandated changes

ARTICLE XIV Sabbatical Leave

- Notification guidelines
- Clarify purpose of sabbatical leave
- Reporting activities
- Compensation structure

ARTICLE XV Professional Growth Activities & Intellectual Property Rights

- Align with Board policies

ARTICLE XVI Conference Attendance

- Align with District policies

ARTICLE XVIII Grievances

- Scope of grievances