

GROSSMONT-CUYAMCA COMMUNITY COLLEGE DISTRICT

SALARY GRADES FOR
CLASSIFIED MANAGEMENT EMPLOYEES2007-20083% COLA*

SALARY GRADE	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E
4	66,081	68,725	71,474	74,333	77,307
5	70,675	73,502	76,443	79,501	82,682
6	75,588	78,612	81,757	85,028	88,430
7	80,842	84,076	87,440	90,938	94,576
8	86,462	89,921	93,518	97,259	101,150
9	92,472	96,171	100,018	104,019	108,180
10	98,900	102,856	106,971	111,250	115,700
11	105,775	110,006	114,407	118,984	123,744
12	113,128	117,654	122,361	127,256	132,347

POSITIONS RECEIVING "RANKING DOLLARS"

POSITION	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E
DIRECTOR, COLLEGE & COMMUNITY RELATIONS	82,874	86,189	89,637	93,222	96,951
SENIOR DIRECTOR, FACILITIES, PLANNING, DEVELOPMENT & MAINTENANCE	105,380	109,596	113,980	118,540	123,281

This schedule is effective July 1, 2007 for all active employees in the Classified Management Group during the 2007-2008 academic year.

* 3% COLA APPROVED BY GOVERNING BOARD: 6/17/2008
EFFECTIVE: 7/1/2007

Classified Management Salary Schedule (Continued)

Longevity Increments: Beginning the 6th year of service in the College District, an employee will receive a longevity increment of \$1,427. Every year thereafter, this longevity increment will be increased by \$320 per year.

Doctoral Bonus: Those with earned Doctorates from accredited collegiate institutions will receive an additional \$1,175 annually.

Anniversary Date: July 1 shall be the anniversary date for all employees. Any employee who has spent at least 60% of a year within one step will be eligible to advance to the next step.

Current full-time district employees who have completed a normal work year in a position or combination of positions within the district will receive the scheduled step increase in the position currently held on July 1.

The District reserves the right to increase the salaries of those employees covered by this salary schedule during the current school year or any subsequent school year in which the salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Vacation and Working Days: All management personnel shall qualify for a management vacation schedule under which they may accumulate two (2) days vacation time per working month as identified in their working agreement. Of this amount, ten (10) days may be carried over into the next fiscal year. For excess carryover, refer to Management Handbook language under Chapter XIV – Vacation.

10-month management employees are required to work 204 days per year and may accumulate 20 days vacation annually. 11-month management employees are required to work 226 days per year and may accumulate 22 days vacation annually. 12-month management employees are required to work 246 days per year and may accumulate 24 days vacation annually.

Health and Welfare: The District will maintain the District contribution for health and welfare benefits for the academic year 2007-2008.

The District will maintain the existing long-term disability policy for all employees.

The District will pay the medical and dental premiums currently in effect for eligible retired Management employees who have completed ten (10) or more years of contract service in the Grossmont-Cuyamaca Community College District from the age of retirement until eligible for Medicare.

<u>TITLE</u>	<u>SALARY GRADE</u>
SENIOR DIRECTOR, INFORMATION SYSTEMS	M-12
SENIOR DIRECTOR, FACILITIES, PLANNING, DEVELOPMENT & MAINTENANCE	M-10
SENIOR DIRECTOR, PURCHASING, CONTRACTS & ANCILLARY SERVICES	M-10
DIRECTOR, DISTRICT/CAMPUS FACILITIES, OPERATIONS, & MAINTENANCE	M-10
DIRECTOR, CAMPUS FACILITIES, OPERATIONS, & MAINTENANCE	M-8
DIRECTOR, FINANCIAL AID	M-8
DIRECTOR, PUBLIC SAFETY	M-8
DISTRICT ACCOUNTING MANAGER	M-7
DIRECTOR, COLLEGE & COMMUNITY RELATIONS	M-7
COORDINATOR, TITLE III GRANT ACTIVITIES	M-6
MANAGER, REBRAC	M-6
MANAGER, CAMPUS PROJECTS	M-5
GRANT & FUNDRAISING COORDINATOR	M-4

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