

GROSSMONT-CUYAMCA COMMUNITY COLLEGE DISTRICT

2007-2008 SALARY GRADES FOR
CONFIDENTIAL MANAGEMENT EMPLOYEES

3% COLA

All Management Personnel shall operate under the following salary and benefit proposal for the fiscal year July 1, 2007 through June 30th, 2008, commencing July 1, 2007.

CONFIDENTIAL MANGER TITLE	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E
DIRECTOR, EMPLOYMENT SERVICES	82,442	85,740	89,170	92,737	96,447
DIRECTOR, RISK MANAGEMENT	88,173	91,700	95,368	99,183	103,151
ASSOCIATE VICE CHANCELLOR, DISTRICT BUSINESS SERVICES	115,366	119,981	124,781	129,773	134,964

Retro to July 1, 2007 for all active Confidential Managers as of April 15, 2008 or Confidential Managers who retired on or after July 1, 2007.

Doctoral Bonus: Those with earned Doctorates from accredited collegiate institutions will receive an additional \$1,175 annually.

Vacation and Working Days: Confidential Management personnel shall qualify for a management vacation schedule under which they may accumulate two (2) days vacation time per working month. Of this amount, ten (10) days may be carried over into the next fiscal year. 12-month management employees are required to work 246 days per year and may accumulate 24 days vacation annually.

Health and Welfare: The District will maintain the District contribution for health and welfare benefits and the existing long-term disability policy for the calendar year 2008.

The District will pay the medical and dental premiums currently in effect for eligible retired Management employees who have completed ten (10) or more years of contract service in the Grossmont-Cuyamaca Community College District from the age of retirement until eligible for Medicare.

GOVERNING BOARD APPROVED: 4/15/2007

EFFECTIVE: 7/1/2007