

GROSSMONT-CUYAMCA COMMUNITY COLLEGE DISTRICT
SALARY GRADES FOR
SUPERVISORY EMPLOYEES

2007-2008

3% COLA*

SALARY GRADE	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E
K	68,506	71,246	74,096	77,060	80,142
J	64,325	66,898	69,574	72,357	75,251
I	58,130	61,037	64,089	67,293	70,658
H	54,583	57,312	60,178	63,187	66,346
G	51,251	53,814	56,505	59,330	62,297
F	48,124	50,530	53,057	55,710	58,495
E	43,749	45,936	48,233	50,645	53,177
D	39,772	41,761	43,849	46,041	48,343
C	36,157	37,965	39,863	41,856	43,948
B	34,271	35,985	37,784	39,673	41,657
A	32,485	34,109	35,814	37,605	39,485

POSITIONS RECEIVING "RANKING DOLLARS"

POSITION	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E
COMPUTER SRVC. SUPERVISOR	72,854	75,768	78,799	81,951	85,229
PAYROLL SUPERVISOR	68,293	71,708	75,293	79,059	83,011
PUBLIC SAFETY SUPERVISOR	59,029	61,980	65,079	68,333	71,750
CUSTODIAL SUPERVISOR	51,943	54,540	57,267	60,130	63,136

This schedule is effective July 1, 2007 for all active employees in the Supervisory Group during the 2007-2008 year.

*3% APPROVED BY GOVERNING BOARD: 6/17/2008
EFFECTIVE: 7/1/2007

Supervisory Salary Schedule (Continued)

Longevity Increments: Beginning the 6th year of service in the College District, an employee will receive a longevity increment of \$1,442. Every year thereafter, this longevity increment will be increased by \$323 per year.

Anniversary Date: July 1 shall be the anniversary date for all employees. Any employee who has spent at least 60% of a year within one step will be eligible to advance to the next step.

Current full-time district employees who have completed a normal work year in a position or combination of positions within the district will receive the scheduled step increase in the position currently held on July 1.

The District reserves the right to increase the salaries of those employees covered by this salary schedule during the current school year or any subsequent school year in which the salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Vacation Days: All supervisory personnel shall qualify for a supervisory vacation schedule under which they may accumulate two (2) days vacation time per working month as identified in their working agreement. Of this amount, ten (10) days may be carried over into the next fiscal year. For excess carryover, refer to Supervisory/Confidential Handbook language under Chapter X – Vacation.

10-month supervisory employees may accumulate 20 days vacation annually. 11-month supervisory employees may accumulate 22 days vacation annually. 12-month supervisory employees may accumulate 24 days vacation annually.

Health and Welfare: The District will maintain the District contribution for health and welfare benefits for the academic year 2007-2008.

The District will maintain the existing long-term disability policy for all employees.

The District will pay the medical and dental premiums currently in effect for eligible retired supervisory employees who have completed ten (10) or more years of contract service in the Grossmont-Cuyamaca Community College District from the age of retirement until eligible for Medicare.

Supervisory Shift Compensation: Wherein a supervisory employee whose regularly assigned work shift ends after 10:00 p.m. three (3) days a week or more of the regularly scheduled work week, shall be paid a shift differential premium of \$75 per month additional. Employees temporarily assigned to a qualifying shift, at least three (3) consecutive weeks, shall be eligible for shift differential premium. The shift premium shall be paid on the pay period in which the majority of any three (3) weeks segment of a temporary assignment is worked.

A supervisory employee whose regularly assigned work shift ends after 2:00 a.m. three (3) days a week or more of the regularly scheduled work week, shall be paid a shift differential premium of \$100 per month additional. Employees temporarily assigned to a qualifying shift, at least three (3) consecutive weeks, shall be eligible for shift differential premium. The shift premium shall be paid on the pay period in which the majority of any three (3) weeks segment of a temporary assignment is worked.

TITLE	SALARY GRADE
COMPUTER SERVICES SUPERVISOR	S-K
TECHNICAL SERVICES SUPERVISOR	S-J
ADMISSIONS & RECORDS OFFICE SUPERVISOR	S-I
ADMISSIONS & RECORDS TECHNICAL SUPERVISOR	S-I
CAREER & JOB DEVELOPMENT SERVICES SUPERVISOR	S-I
CHILD DEVELOPMENT CENTER COORDINATOR	S-I
COMMUNITY LEARNING OPERATIONS COORDINATOR	S-I
COUNSELING AND ASSESSMENT CENTER SUPERVISOR	S-I
FINANCIAL AID SUPERVISOR	S-I
GROUPS & MAINTENANCE SUPERVISOR	S-I
HEALTH SERVICES SUPERVISOR	S-I
HIGH SCHOOL AND COMMUNITY RELATIONS COORDINATOR	S-I
INSTRUCTIONAL OPERATIONS SUPERVISOR	S-I
PUBLIC SAFETY SUPERVISOR	S-I
STUDENT DEVELOPMENT SERVICES SUPERVISOR	S-I
FOSTER CARE EDUCATION PROGRAM SUPERVISOR	S-H
INSTRUCTIONAL COMPUTER FACILITIES SUPERVISOR	S-H
PAYROLL SUPERVISOR	S-H
PRINTING SUPERVISOR	S-H
INSTRUCTIONAL TECHNOLOGY SUPERVISOR	S-H
BOOKSTORE SUPERVISOR	S-G
CUSTODIAL SUPERVISOR	S-G
GROUPS SUPERVISOR	S-G
PHYSICAL EDUCATION SUPERVISOR	S-G
WAREHOUSE SUPERVISOR	S-G
BUSINESS/COMMUNICATIONS SERVICES SUPERVISOR	S-F

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