# GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
# STRATEGIC HIRE REQUEST
### 8/28/2025
**Date**

| Site | Position | Justification |
|------|----------|---------------|
| ☐ GC<br>☐ CC<br>☑ DS | Please include:<br><br>**Position Title:**<br>Director, Enterprise Sys<br>**Position #:**<br>Z-00005773<br>**FTE:**<br>1.0<br><br>**Level:**<br>M-11<br><br>**Department:**<br>District IT | **1. Key responsibilities of position:**<br>  ○ Responsible for managing the application programming and system management group which implements, configures, optimizes, supports, and provides system management and programming for the major Enterprise Resource Planning (ERP) systems including: student/instructional, degree audit/student educational planning, financial aid, finance, human resources/payroll and related systems.<br><br>**2. Current status of position:**<br>  Retirement. Incumbent in place until December 19, 2025<br><br>  ○ ☑ Filling a replacement position included in the budget<br>  ○ ☐ Filling a restructured position included in the budget<br>    ■ Has an Org Mod been approved? Yes☐ /No☐<br>    ■ Org Mod approval date _____<br>  ○ ☐ Filling a new position<br>    ■ Has an Org Mod been approved? Yes☐ /No☐<br>    ■ Org Mod approval date _____<br>  ○ ☐ Other (please specify)<br><br>**3. Strategic Staffing Rationale:**<br>Please address at least one of the following items:<br><br>  a.☐ Critical threshold of instruction and support services<br>    This role is critical to the operations of our our Enterprise Systems.<br><br>  b.☐ Legal mandate<br><br>  c.☐ Accreditation requirements<br><br>  d.☐ Health and safety priorities<br><br>  e.☑ Essential supervision<br>    This role directly supervises 12 employees. |
| | | **4. Budget Impact – Please specify the following:**<br>  ○ Is position included in the current budget? Yes☑/No☐<br>  ○ Funding Source? Unrestricted ☑ /Restricted ☐<br>  ○ Smartkey and Salary Object: 1113501-2140<br>  ○ Annual Salary at Step B: $ 144,982    plus benefits |

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## STRATEGIC HIRE REQUEST

8/28/2025
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| Site | Position | Justification |
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| ☐ GC<br>☐ CC<br>☑ DS | Please include:<br><br>**Position Title:**<br>Technology Project Manager<br>**Position #:**<br>Z-00013261<br>**FTE:**<br>1.0<br><br>**Level:**<br>ML-08<br><br>**Department:**<br>District IT | 1. **Key responsibilities of position:**<br><br>○ Provide leadership in the execution of districtwide technology projects. Provide direction and coordination of both functional and technology tasks to complete projects on time and within budget. This includes developing project management plans, leading project personnel, evaluating and revising processes and overseeing change management in support of college and District strategic and institutional goals.<br><br>2. **Current status of position:**<br><br>Vacant.<br><br>○ ☑ Filling a replacement position included in the budget<br>○ ☐ Filling a restructured position included in the budget<br>   ■ Has an Org Mod been approved? Yes☐ /No☐<br>   ■ Org Mod approval date _____<br>○ ☐ Filling a new position<br>   ■ Has an Org Mod been approved? Yes☐ /No☐<br>   ■ Org Mod approval date _____<br>○ ☐ Other (please specify)<br><br>3. **Strategic Staffing Rationale:**<br>Please address at least one of the following items:<br><br>a.☐ Critical threshold of instruction and support services<br>   This role is key to moving the numerous tech projects to completion.<br><br>b.☐ Legal mandate<br><br>c.☐ Accreditation requirements<br><br>d.☐ Health and safety priorities<br><br>e.☐ Essential supervision |
| | | 4. **Budget Impact – Please specify the following:**<br>○ Is position included in the current budget? Yes☑ /No☐<br>○ Funding Source? Unrestricted ☑ /Restricted☐<br>○ Smartkey and Salary Object: 1113501-2140<br>○ Annual Salary at Step B: $118,511    plus benefits |
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