

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

September 3, 2025

Date

Site	Position	Justification
☒ GC ☐ ☐	Please include: Position Title: Full-time tenure track faculty Position #: IN-00012 FTE: 1.0 Level: V-6 Department: Nursing	1. Key responsibilities of position: ○ *FT faculty educating nursing students in medical-surgical nursing *Education to be provided in classroom, clinical, lab, and simulation settings *The FT faculty has to have sufficient direct patient care experience and education as defined by the CA Board of Registered Nursing to qualify to teach this content area 2. Current status of position: Current faculty (Brooks) in the position plans to retire June 2026. ○ ☒ Filling a replacement position included in the budget ○ ☐ Filling a restructured position included in the budget ☒ Has an Org Mod been approved? Yes ☐ /No ☐ ☒ Org Mod approval date _____ ○ ☐ Filling a new position ☒ Has an Org Mod been approved? Yes ☐ /No ☐ ☒ Org Mod approval date _____ ○ ☐ Other (please specify) Current faculty member Peter Brooks has notified the department she is retiring in June 2026. 3. Strategic Staffing Rationale: Please address at least one of the following items: a. ☒ Critical threshold of instruction and support services - Medical-surgical nursing is one of the required content areas in nsg curriculum b. ☐ Legal mandate c. ☒ Accreditation requirements Req by BRN and ACEN d. ☐ Health and safety priorities e. Essential supervision
		4. Budget Impact – Please specify the following: ○ Is position included in the current budget? Yes ☐ /No ☐ ○ Funding Source? Unrestricted ☒ /Restricted ☐ ○ Smartkey and Salary Object: 1370604-1110 ○ Annual Salary at Step B: \$85,765 plus benefits

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Date

Site	Position	Justification
☒ GC ☐ ☐	Please include: Position Title: Full-time tenure track faculty Position #: IN-00136 FTE: 1.0 Level: V-6 Department: Nursing	1. Key responsibilities of position: ○ *FT faculty educating nursing students in medical-surgical nursing *Education to be provided in classroom, clinical, lab, and simulation settings *The FT faculty has to have sufficient direct patient care experience and education as defined by the CA Board of Registered Nursing to qualify to teach this content area 2. Current status of position: Current faculty (Dyal) in the position plans to retire December 2025. ☐ ○ ☒ Filling a replacement position included in the budget ☐ ○ Filling a restructured position included in the budget ☐ ■ Has an Org Mod been approved? Yes /No ■ Org Mod approval date _____ ☐ ○ Filling a new position ■ Has an Org Mod been approved? Yes /No ■ Org Mod approval date _____ ☐ ○ Other (please specify) Current faculty member Andrea Dyal has notified the department she is retiring in December 2025. 3. Strategic Staffing Rationale: Please address at least one of the following items: a. ☒ Critical threshold of instruction and support services ☐ Medical-surgical nursing is one of the required content areas in nsg curriculum b. ☐ Legal mandate c. ☒ Accreditation requirements Req by BRN and ACEN d. ☐ Health and safety priorities e. Essential supervision
		4. Budget Impact – Please specify the following: ○ Is position included in the current budget? Yes ☐ /No ☐ ○ Funding Source? Unrestricted ☒ /Restricted ☐ ○ Smartkey and Salary Object: 1370604-1110 ○ Annual Salary at Step B: \$85,765 plus benefits