

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

September 2, 2025

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> <input type="checkbox"/>	<p>Please include:</p> <p>Position Title: Full-time tenure track faculty</p> <p>Position #: IN-00012</p> <p>FTE: 1.0</p> <p>Level: V-6</p> <p>Department: Nursing</p>	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> ○ *FT faculty educating nursing students in medical-surgical nursing *Education to be provided in classroom, clinical, lab, and simulation settings *The FT faculty has to have sufficient direct patient care experience and education as defined by the CA Board of Registered Nursing to qualify to teach this content area <p>2. Current status of position:</p> <p>Current faculty (Brooks) in the position plans to retire June 2026.</p> <ul style="list-style-type: none"> ○ <input checked="" type="checkbox"/> Filling a replacement position included in the budget ○ <input type="checkbox"/> Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/> ■ Org Mod approval date _____ ○ <input type="checkbox"/> Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/> ■ Org Mod approval date _____ ○ <input type="checkbox"/> Other (please specify) <p>Current faculty member Peter Brooks has notified the department she is retiring in June 2026.</p> <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> a. <input checked="" type="checkbox"/> Critical threshold of instruction and support services Medical-surgical nursing is one of the required content areas in nsg curriculum <input type="checkbox"/> b. <input type="checkbox"/> Legal mandate c. <input checked="" type="checkbox"/> Accreditation requirements <input type="checkbox"/> Req by BRN and ACEN d. <input type="checkbox"/> Health and safety priorities e. Essential supervision
		<p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes <input type="checkbox"/> /No <input type="checkbox"/> ○ Funding Source? Unrestricted <input checked="" type="checkbox"/> /Restricted <input type="checkbox"/> ○ Smartkey and Salary Object: 1370604-1110 ○ Annual Salary at Step B: \$85,765 plus benefits

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Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> <input type="checkbox"/>	<p>Please include:</p> <p>Position Title: Full-time tenure track faculty</p> <p>Position #: IN-00136</p> <p>FTE: 1.0</p> <p>Level: V-6</p> <p>Department: Nursing</p>	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> ○ *FT faculty educating nursing students in medical-surgical nursing *Education to be provided in classroom, clinical, lab, and simulation settings *The FT faculty has to have sufficient direct patient care experience and education as defined by the CA Board of Registered Nursing to qualify to teach this content area <p>2. Current status of position:</p> <p>Current faculty (Dyal) in the position plans to retire December 2025.</p> <div style="margin-left: 40px;"> <input type="checkbox"/> </div> <ul style="list-style-type: none"> ○ <input checked="" type="checkbox"/> Filling a replacement position included in the budget <input type="checkbox"/> ○ Filling a restructured position included in the budget <input type="checkbox"/> <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes /No ■ Org Mod approval date _____ <input type="checkbox"/> ○ Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes /No ■ Org Mod approval date _____ <input type="checkbox"/> ○ Other (please specify) <p>Current faculty member Andrea Dyal has notified the department she is retiring in December 2025.</p> <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> a. <input checked="" type="checkbox"/> Critical threshold of instruction and support services <ul style="list-style-type: none"> <input type="checkbox"/> Medical-surgical nursing is one of the required content areas in nsg curriculum b. <input type="checkbox"/> Legal mandate c. <input checked="" type="checkbox"/> Accreditation requirements Req by BRN and ACEN d. <input type="checkbox"/> Health and safety priorities e. Essential supervision
		<p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes <input type="checkbox"/> /No <input type="checkbox"/> ○ Funding Source? Unrestricted <input checked="" type="checkbox"/> /Restricted <input type="checkbox"/> ○ Smartkey and Salary Object: 1370604-1110 ○ Annual Salary at Step B: \$85,765 plus benefits