

**California Community Colleges  
Full-Time Faculty Obligation  
Fall 2025 Compliance Form**

**District**

Grossmont-Cuyamaca
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**Full-Time Equivalent Faculty (FTEF) Calculation**

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

**Full-Time FTEF, calculated per Title 5 section 53309**

Regular assignment - full-time faculty credit instruction excluding overload

FTEF
224.95

Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement

Classified staff regular assignment - credit instruction

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Administrative staff regular assignment - credit instruction

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Noninstructional activities of counselors, librarians, and other faculty

59.00
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**Total Full-Time FTEF**

**283.95**

**Part-Time FTEF, calculated per Title 5 section 53310**

Credit instruction and noninstructional activities

359.77
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Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement

(66.73)
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**Total Part-Time FTEF**

**293.04**

**Total FTEF**

**576.99**

**Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty**

**49%**

**Fall 2025 FON Compliance**

The Board of Governors, at their November 2024 meeting, fully implemented the FON for Fall 2025.

Full-time faculty obligation

**251.50**

Over(Under) full-time faculty obligation

**32.50**

Does the district meet or exceed the Fall 2025 full-time faculty obligation?

**In Compliance**

**Estimated Penalty**

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.

Statewide average replacement cost:

**\$ 92,322**

Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation.

**\$ -**

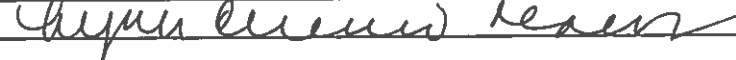
**Please complete and return this form as a PDF by November 1, 2025 to [fiscalstandards@ccccc.edu](mailto:fiscalstandards@ccccc.edu)**

**District Executive Officer (CEO, CBO, or CHRO):**

I hereby certify that the information above is true and correct to the best of my knowledge.

Print: Lynn Neault, Ed.D., Chancellor

Date: 10-30-2025

Digital Signature: 

**District Administrative Contact Information:**

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