

# GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

## STRATEGIC HIRE REQUEST

03-19-25

Date

Site	Position	Justification
<input type="checkbox"/> GC <input type="checkbox"/> CC <input checked="" type="checkbox"/> DS	Please include:  <b>Position Title:</b> Research & Planning Sup  <b>Position #:</b> SU-00072  <b>FTE:</b> 1.0  <b>Level:</b> S-K  <b>Department:</b> District RPIE	<b>1. Key responsibilities of position:</b> <ul style="list-style-type: none"> <li>○ Responsible for organizing, designing, and assisting in the coordination and implementation of a comprehensive institutional research program which includes designing, conducting, writing and presenting college-wide and districtwide research and evaluation studies; providing information and research for planning and evidence-based decision-making; supporting long-range planning functions, institutional effectiveness processes and assessment of short-term plans through collaboration, research and evaluation; and developing and maintaining databases.</li> </ul> <b>2. Current status of position:</b> Vacant  <ul style="list-style-type: none"> <li>○ <input checked="" type="checkbox"/> Filling a replacement position included in the budget</li> <li>○ <input type="checkbox"/> Filling a restructured position included in the budget               <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/></li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ <input type="checkbox"/> Filling a new position               <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/></li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ <input type="checkbox"/> Other (please specify)</li> </ul> <b>3. Strategic Staffing Rationale:</b> Please address at least one of the following items:  a. <input checked="" type="checkbox"/> Critical threshold of instruction and support services Provide district-wide evidence-based insights to stakeholders.  b. <input type="checkbox"/> Legal mandate  c. <input type="checkbox"/> Accreditation requirements  d. <input type="checkbox"/> Health and safety priorities  e. <input checked="" type="checkbox"/> Essential supervision
		<b>4. Budget Impact – Please specify the following:</b> <ul style="list-style-type: none"> <li>○ Is position included in the current budget? Yes <input checked="" type="checkbox"/> /No <input type="checkbox"/></li> <li>○ Funding Source? Unrestricted <input checked="" type="checkbox"/> /Restricted <input type="checkbox"/></li> <li>○ Smartkey and Salary Object: 1114001</li> <li>○ Annual Salary at Step B: \$93,851 plus benefits –</li> </ul>