

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

5/15/2025

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Please include: Position Title: Umoja Counselor Coordinator Position #: CN-00080 FTE: 1.0 Level: Department: Counseling	1. Key responsibilities of position: <ul style="list-style-type: none"> ○ The Umoja Counselor/Coordinator will be dedicated to the coordination and enhancement of cultural and educational experiences of African American, Black, and other students within the Grossmont-Cuyamaca Community College district. ○ The UMOJA Counselor Coordinator serves as a generalist and a regular member of the Counseling Department faculty committed to the academic success, personal growth, and self-actualization of African American, Black and other students. 2. Current status of position: Fill as a result of recent resignation. <ul style="list-style-type: none"> ○ <input checked="" type="checkbox"/> Filling a replacement position included in the budget ○ <input type="checkbox"/> Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/> ■ Org Mod approval date _____ ○ <input type="checkbox"/> Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/> ■ Org Mod approval date _____ ○ <input checked="" type="checkbox"/> Other (please specify) Fill as a result of recent resignation due to a promotion 3. Strategic Staffing Rationale: Please address at least one of the following items: <ul style="list-style-type: none"> a. <input checked="" type="checkbox"/> Critical threshold of instruction and support services This position is critical in that it will provide essential support services b. <input type="checkbox"/> Legal mandate c. <input type="checkbox"/> Accreditation requirements d. <input type="checkbox"/> Health and safety priorities e. <input type="checkbox"/> Essential supervision
		4. Budget Impact – Please specify the following: <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes <input checked="" type="checkbox"/> /No <input type="checkbox"/> ○ Funding Source? Unrestricted <input type="checkbox"/> /Restricted <input checked="" type="checkbox"/> ○ Smartkey and Salary Object: 1372391-1220 ○ Annual Salary at Step B: \$94,342 plus benefits