

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

June 26, 2025

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Please include: Position Title: Associate Dean, Nursing Position #: MG 00151 FTE: 1.0 Level: MG 09 Department: Nursing	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> ○ Plan, organize, implement nursing curriculum ○ Maintain standards of program accreditation to meet CA BRN and ACEN requirements ○ Prepare and monitor program budget, including \$1.25 mil grant ○ Maintain professional relationships with local, state, national cmtes and orgs ○ Supervise program faculty and staff ○ Coordinate student recruitment and retention activities <p>2. Current status of position:</p> <p>Current associate dean has resigned, effective August 1, last day on site July 10, 2025.</p> <ul style="list-style-type: none"> ○ <input checked="" type="checkbox"/> Filling a replacement position included in the budget ○ <input type="checkbox"/> Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/> ■ Org Mod approval date _____ ○ <input type="checkbox"/> Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes <input type="checkbox"/> /No <input type="checkbox"/> ■ Org Mod approval date _____ ○ <input type="checkbox"/> Other (please specify) <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> a. <input checked="" type="checkbox"/> Critical threshold of instruction and support services Oversee \$1.25 mil grant beginning July 1, 2025 b. <input checked="" type="checkbox"/> Legal mandate CA BRN requirement c. <input checked="" type="checkbox"/> Accreditation requirements Position must be continuously filled ACEN d. <input type="checkbox"/> Health and safety priorities e. <input checked="" type="checkbox"/> Essential supervision Oversight of recruitment, retention, budget and mandated reporting <p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes <input checked="" type="checkbox"/> /No <input type="checkbox"/> ○ Funding Source? Unrestricted <input checked="" type="checkbox"/> /Restricted <input type="checkbox"/> ○ Smartkey and Salary Object: 1370604 1240 ○ Annual Salary at Step B: \$131731 plus benefits