



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

District Executive Council

Charge and Composition

<https://www.gcccd.edu/cct/governance/dec/index.php>

MEETING NOTES

Monday, September 8, 2025 – 1:00 PM – 2:30 PM

Cuyamaca College – Student Center, I-209

Council Members

Name	Title	Attendance
Lynn Neault	Chair: Chancellor	<input checked="" type="checkbox"/>
Sahar Abushaban	Vice Chancellor Business Services	<input checked="" type="checkbox"/>
Melissa Richerson	Vice Chancellor Human Resources	<input checked="" type="checkbox"/>
Barbara Gallego	Associate Vice Chancellor Educational Support Services	<input checked="" type="checkbox"/>
Kerry Kilber Rebman	Associate Vice Chancellor Technology	<input checked="" type="checkbox"/>
Pamela Luster	Interim Grossmont College President	<input checked="" type="checkbox"/>
Jessica Robinson	Cuyamaca College President	<input checked="" type="checkbox"/>
Kalia Nakamura	Associated Students of Grossmont College (ASGC) Executive Vice President (<i>Fall Semester Proxy for ASGC President Vi Huynh</i>)	<input checked="" type="checkbox"/>
Marseel Bahnan	Associated Student Government of Cuyamaca College (ASGCC) President	<input checked="" type="checkbox"/>
Jim Mahler	American Federation of Teachers (AFT) Guild, Local 1931 President	<input checked="" type="checkbox"/>
Colleen Moreno	California School Employees Association (CSEA), Chapter 707 President	<input type="checkbox"/>
Bryce Storm	Administrators' Association President	<input checked="" type="checkbox"/>
Jeanie Machado Tyler	Confidential Administrators Representative	<input checked="" type="checkbox"/>
Rosie Ibarra	Confidential Employees Representative	<input checked="" type="checkbox"/>
Sharon Sampson	Grossmont College Academic Senate President	<input checked="" type="checkbox"/>
Karen Marrujo	Cuyamaca College Academic Senate President	<input checked="" type="checkbox"/>
Andrew Hellier	Grossmont College Classified Senate President	<input checked="" type="checkbox"/>
Taylor Fiehler	Cuyamaca College Classified Senate President	<input checked="" type="checkbox"/>
Guest(s):		
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
Meeting Recorder:		
Jusleen Icho	Executive Assistant	<input checked="" type="checkbox"/>



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Agenda Item	Notes/Documents
A. Tuesday, September 9, 2025, Governing Board Regular Meeting Docket	<p>1.1 Open Door Sessions with the Governing Board Members</p> <ul style="list-style-type: none">• The Chancellor reported that prior to the meeting, from 4:15 p.m. to 5:00 p.m., Governing Board members will be available at individual tables to speak with members of the public and staff.• The Chancellor also reported that Trustee Monroe will be absent from the physical regular meeting but will attend via Zoom due to a bad cold. <p>4.4 Update on DEIA Initiatives</p> <ul style="list-style-type: none">• The Chancellor stated that the next DEIA update will include reports from the college Presidents and their teams, and will be presented at the next Board meeting in October. <p>9.1 2025-2026 Districtwide Goals and Strategic Priorities</p> <ul style="list-style-type: none">• The Chancellor explained that this is an action item for the Board to reaffirm this academic year's goals and priorities, established in the broader five-year Comprehensive Strategic and Facilities Plan.• It was noted that the Board reviewed a comprehensive report on the Key Performance Indicators (KPIs) for these goals during their retreat. <p>10.1 Sabbatical Leave Report - Cuyamaca College</p> <ul style="list-style-type: none">• Professor Josue Franco from Cuyamaca College will present a report on his sabbatical leave, in line with the Board's request for periodic updates on such leaves. Each year, a report is provided from each college.



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	<p>11.1 Re-Envisioning the East County Education Alliance</p> <ul style="list-style-type: none">• Associate Vice Chancellor Gallego explained that the alliance's focus plan is being updated to align with the State Chancellor's Vision 2030.• The updated plan will prioritize the alliance's three goals: Equity in Access, Success, and Support, and outline key action steps to achieve them. <p>11.2 Partnership Agreement Between Cuyamaca College and Mount Miguel Early College High School</p> <ul style="list-style-type: none">• President Robinson reported that this agreement formalizes a long-standing partnership between Mount Miguel High School and Cuyamaca College and highlighted the success and growth of the early college high school program, which allows high school students to take regularly scheduled college courses at the college campus.• It was clarified that this program is distinct from the CCAP (College and Career Access Pathways) program. <p>11.3 2025-2026 Student Fee Schedule Additions for Spring 2026</p> <ul style="list-style-type: none">• Associate Vice Chancellor Gallego explained that these fee additions are in support of offering "First Day" materials available to students through Canvas on their first day of class. There were a large number of requests from faculty to include these fees as part of their course offerings; therefore, rather than waiting until next fall, they are being added effective spring 2026. <p>12.1 Public Hearing: 2025-2026 Adoption Budget</p> <ul style="list-style-type: none">• A public hearing will be held, as required, to receive comments on the 2025-2026 Adoption Budget.



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	<ul style="list-style-type: none">• Following the public hearing, a brief presentation on the budget will be provided by Vice Chancellor Abushaban. <p>12.5 Explore the Feasibility of Moving Forward with a Construction Bond in 2026</p> <ul style="list-style-type: none">• The Chancellor explained that this item is intended to update the Board and the public on the District's facilities' needs and to convey that we are going to look into the feasibility of going out for a construction bond in 2026.• Vice Chancellor Abushaban reviewed the different pieces of what will be presented under this item:<ul style="list-style-type: none">• A list of all the funded infrastructure and safety projects in 2024-2025.• A list of infrastructure and safety projects for 2025-2026.• A list of all infrastructure and safety needs, totaling approximately 250M.• Each college President will go over the specific projects related to their campuses, as identified in the GCCCD Comprehensive Strategic and Facilities Plan.• Financing options for the bond will be presented by Bond Consultant, Dale Scott.• The Chancellor confirmed that the strategy for the bond is not to increase property taxes, but rather to extend the property tax payments that are currently being paid for Prop R, which are scheduled to expire in 2031.
B. Educational Support Services and IT Project Priorities for 2026	<p>Associate Vice Chancellors Kilber-Rebman and Gallego presented an update on the student support and IT projects, reporting having met with the Vice Presidents to identify the top priorities for 2025-2026.</p> <p>Of the 23 projects on the current list, 10-12 are projected for completion in Fall 2025. Several</p>



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	<p>others are slated to begin in the fall or spring terms.</p> <p>They noted that the Degree Audit project is the next significant project with many sub-processes.</p> <p>The Associate Vice Chancellors will meet with the Vice Presidents again in January 2026 to revisit the list and reassess priorities.</p>
C. Governance Council Updates (Standing Item)	
<ul style="list-style-type: none">• IEPI Update<ul style="list-style-type: none">○ Governance Summit Debrief	<p>Associate Vice Chancellor Kilber-Rebman led a debrief of the Governance Summit, emphasizing that the primary takeaway is to treat the upcoming academic year as a "year of practice" for the new Governance and Operations Handbook. While minor technical issues have been identified, no substantive changes will be made until after the one-year practice period to allow for a comprehensive evaluation. A group will be formed to develop the evaluation tool for the handbook.</p>
<ul style="list-style-type: none">• Districtwide Budget Council (DBC)	<p>Vice Chancellor Abushaban reported that DBC met last month and went over the 2024-2025 year and the 2025-2026 IAM calculation.</p> <p>She also reported that the first initial recruitment effort for the Associate Vice Chancellor of Facilities Planning, Public Safety, and Risk Management failed, and the intention is to go back out again to conduct another search. In the meantime, another consultant will be brought in, former Vice Chancellor of Facilities Management at San Diego Community College District, Chris Manis, to help Business Services and the District with the restructuring of Public Safety.</p>
<ul style="list-style-type: none">• Human Resources Council (HRC)	<p>Vice Chancellor Richerson announced that HRC reviewed the final recommended language for proposals to include DEIA language in job announcements and evaluation</p>



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	<p>criteria. The next step is to meet with all three bargaining unions to facilitate discussion.</p> <p>She also reported review of policies and procedures, which are still under review, with hopes of finalization by the next HRC meeting.</p>
<ul style="list-style-type: none">• Educational Support Services Council (ESSC)	
<ul style="list-style-type: none">• Technology Planning & Policy Council (TPPC)	<p>Associate Vice Chancellor Kilber-Rebman announced a plan to form a taskforce to address the District's accessibility project plan. While the state's compliance deadline is April 2026, the immediate goal is to demonstrate a good-faith effort with meaningful progress rather than achieve full compliance by that date.</p> <p>Academic Senate President Sampson requested a review of committee representation to identify and fill any vacant representative seats.</p>
<ul style="list-style-type: none">• Equity and Equal Employment Opportunity Advisory Committee (EEEEOAC)	
<p>D. Board Policies and Administrative Procedures</p> <ul style="list-style-type: none">• Updates Approved by Business Services:<ul style="list-style-type: none">a. BP 6200 Budget Preparation – Six-Year Review; No recommended changesb. BP / AP 6400 Financial Audits – Six-Year Review & CCLC Update 44; Revised references and minor AP revisionsc. BP / AP 6520 Security for District Property – Six-Year Review; No recommended changes	<p>The policies and procedures presented here will be presented to DBC for approval, and then brought back to DEC once the council has had a chance to review and approve.</p>

Next Meeting Date:

Monday, October 13, 2025 | 1:00 PM - 2:30 PM | Grossmont College – Building 60, Griffin Gate