



GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT

## Tuesday, November 18, 2025 Notice of Governing Board Regular Meeting

**Tour for Board Members: 4:15-5:00 p.m. - Child Development Center at Cuyamaca College**  
**Open Session: 5:15 p.m., followed by Closed Session**  
 Cuyamaca College, Student Center, Rooms I-207/208/209  
 900 Rancho San Diego Parkway, El Cajon, CA, 92019

**Please note the following:**

- » A livestream of the open session will be provided as a courtesy; however, all public participation and public comment at this meeting will be in-person. The livestream will not include the announcement of action taken in closed session (if any). If you wish to observe the announcement of action taken in closed session (if any), you must be at the meeting location in person.
- » Click the VIDEO button above to access the livestream.

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In compliance with the Americans with Disabilities Act, the Grossmont-Cuyamaca Community College District will make every effort to honor requests for reasonable accommodations made by individuals with disabilities [ADA Title II, Sec. 202, 42 USC 12132]. If you require accommodation, please email [jusleen.icho@gcccd.edu](mailto:jusleen.icho@gcccd.edu) or call (619) 644-7570 at least 48 hours in advance of the scheduled meeting.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to Governing Board Trustees for the Grossmont-Cuyamaca Community College District in advance of the meetings may be viewed at the Governing Board live-stream meeting, or online at <https://go.boarddocs.com/ca/gcccd/Board.nsf/Public>, or at the Chancellor/Governing Board District Offices North, 8800 Grossmont College Drive, El Cajon, CA 92020.

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The Board reserves the right to modify the order of business as it deems appropriate.

### 1. Tour for Board Members: 4:15-5:00 p.m.

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<b>Subject</b>	<b>1.1 Tour of the Child Development Center at Cuyamaca College</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	1. Tour for Board Members: 4:15-5:00 p.m.
Access	Public
Type	Information, Discussion

The Governing Board will tour the Child Development Center at Cuyamaca College.

### 2. Open Session - Call to Order: 5:15 p.m.

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<b>Subject</b>	<b>2.1 Call to Order</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	2. Open Session - Call to Order: 5:15 p.m.
Access	Public
Type	Procedural

<b>Subject</b>	<b>2.2 Pledge of Allegiance</b>
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Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	2. Open Session - Call to Order: 5:15 p.m.
Access	Public
Type	Procedural



<b>Subject</b>	<b>2.3 Announcement Open Session</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	2. Open Session - Call to Order: 5:15 p.m.
Access	Public
Type	Procedural

<b>Subject</b>	<b>2.4 Roll Call - Establishment of Quorum</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	2. Open Session - Call to Order: 5:15 p.m.
Access	Public
Type	Procedural

### 3. Public Comment

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<b>Subject</b>	<b>3.1 Public Comment / Presentation</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	3. Public Comment
Access	Public
Type	Procedural

In accordance with BP 2350 *Speakers*, each speaker will be allowed a maximum of four (4) minutes per topic, with a total of no more than twenty (20) minutes for public speakers on any one subject, regardless of the number of speakers. The Governing Board shall take no action other than an action of referral to the Chancellor for follow-up.

#### **Items Not on the Agenda:**

Individuals who wish to address the Governing Board regarding an item not on the agenda should submit a *Request for Public Presentation* (blue card) to Board staff prior to the commencement of the meeting.

#### **Items on the Agenda:**

Individuals who wish to address the Governing Board regarding an item on the agenda should submit a *Request for Public Presentation* (white card) to Board staff prior to the commencement of the meeting. Requests may also be submitted later in the meeting, provided they are made before the Governing Board considers the item.

## **4. Reports and Recognitions**

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<b>Subject</b>	<b>4.1 Announcement of the Board of Trustees Community Leadership Award</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	4. Reports and Recognitions
Access	Public
Type	Recognition

#### **Background:**

The Grossmont-Cuyamaca Community College District *Board of Trustees Community Leadership Award* is an honor established by the Governing Board to recognize a community member who has demonstrated distinguished service to the communities served by the District.

This award is presented annually to an outstanding community member whose work and dedication have significantly contributed to the well-being and advancement of our region. It celebrates individuals who demonstrate a profound spirit of civic engagement and compassion, and whose leadership inspires others and strengthens our community.

#### **2025 Recipient:**

The Governing Board is proud to honor Ms. Mejgan Afshan as the inaugural recipient of the *Board of Trustees Community Leadership Award* for 2025.

A distinguished Grossmont College alumna and Co-Founder of Borderlands for Equity, Ms. Afshan is a tireless civil rights advocate for marginalized individuals. Her profound commitment to social justice has created a lasting, positive impact throughout East County and beyond, embodying the values of service and leadership this award seeks to recognize.

<b>Subject</b>	<b>4.2 Governing Board Member Reports</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	4. Reports and Recognitions
Access	Public
Type	Information, Reports

The Governing Board members will provide reports and activity updates.

<b>Subject</b>	<b>4.3 Report of the Board President</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	4. Reports and Recognitions
Access	Public
Type	Information, Reports

The Governing Board President will provide a report and activities update.

<b>Subject</b>	<b>4.4 Report of the Chancellor</b>
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Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	4. Reports and Recognitions
Access	Public
Type	Information, Reports

The Chancellor will provide a report to the Board.

**Subject 4.5 Update on DEIA Initiatives**

Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	4. Reports and Recognitions
Access	Public
Type	Information, Reports, Discussion

**Subject 4.6 Monthly Site and Facilities Project Status Reports for the Governing Board**

Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	4. Reports and Recognitions
Access	Public
Type	Information, Reports

The following reports are provided to the Governing Board:

1. Cuyamaca College President's Report
2. Grossmont College President's Report
3. Facilities Project Status Report

File Attachments

[Cuyamaca College President's Report - Bd Mtg 11-18-25.pdf \(1,313 KB\)](#)  
[Grossmont College President's Report - Bd Mtg 11-18-25.pdf \(6,067 KB\)](#)  
[Facilities Project Status Report - Bd Mtg 11-18-25.pdf \(663 KB\)](#)

**Subject 4.7 Constituent Group Status Reports**

Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	4. Reports and Recognitions
Access	Public
Type	Information

The following report is provided to the Governing Board:

1. Grossmont Academic Senate

File Attachments

[Grossmont Academic Senate - Bd Mtg 11-18-25.pdf \(882 KB\)](#)

## 5. Call for Changes to the Docket of Business

**Subject 5.1 Changes to the Docket of Business**

Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	5. Call for Changes to the Docket of Business
Access	Public
Type	Information

## 6. Approval of Minutes

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<b>Subject</b>	<b>6.1 Minutes of the October 14, 2025, Governing Board Regular Meeting</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	6. Approval of Minutes
Access	Public
Type	Action, Minutes
Recommended Action	Approve the Minutes of the October 14, 2025, Governing Board Regular Meeting.
Minutes	<a href="#">View Minutes</a> for Oct 14, 2025 - Notice of Governing Board Regular Meeting

<b>Subject</b>	<b>6.2 Minutes of the November 1, 2025, Governing Board Retreat Special Meeting</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	6. Approval of Minutes
Access	Public
Type	Action, Minutes
Recommended Action	Approve the Minutes of the November 1, 2025, Governing Board Retreat Special Meeting.
Minutes	<a href="#">View Minutes</a> for Nov 1, 2025 - Notice of Governing Board Retreat Special Meeting

## 7. Development of Consent Calendar

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<b>Subject</b>	<b>7.1 Development of Consent Calendar</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	7. Development of Consent Calendar
Access	Public
Type	Information, Discussion

Governing Board members will pull items from the docket of business for discussion.

## 8. Adoption of Consent Calendar

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<b>Subject</b>	<b>8.1 Adoption of Consent Calendar</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	8. Adoption of Consent Calendar
Access	Public
Type	Action, Action (Consent)
Fiscal Impact	No

Recommended Action      Approved as part of the Consent Calendar

### **Adoption of Consent Calendar:**

There will be no separate discussion of these items unless a Governing Board member or member of the public requests that a particular item(s) be removed from the Consent Calendar for discussion. Any items that are removed will be considered separately. All matters remaining under the Consent Calendar will be approved by one motion. Sufficient backup material will be available in advance so the Board members will have complete data regarding the item.

Governing Board members will vote to approve, as requested, all items on the Consent Calendar, except for those items pulled for separate discussion.

## **9. Governance**

<b>Subject</b>	<b>9.1 Establishment of the Day, Time, and Location for the 2025 Annual Organizational Meeting of the Grossmont-Cuyamaca Community College District Governing Board</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	9. Governance
Access	Public
Type	Action
Recommended Action	Select Tuesday, December 16, 2025, 4:15 p.m., for the annual organizational meeting of the Grossmont-Cuyamaca Community College District Governing Board, and authorize the Chancellor to notify the County Superintendent of Schools of the day and time chosen for the annual organizational meeting.

### **Summary of Issue:**

The Board is required by law to select the day, time, and location of its annual organizational meeting, and to notify the County Superintendent of Schools. The Notice of Organizational Meeting is included as **Attachment A**.

### **Background:**

Education Code Sections 35143 and 72000(c)(4) provide that the organizational meeting shall be held between December 12 and December 27, 2025, inclusive. These regulations stipulate that the day and time of the annual organizational meeting shall be selected by the Board at its regular meeting held immediately prior to December 12, 2025, unless otherwise provided by rule of the Governing Board.

The annual organizational meeting will include the following:

- Election of Board Officers for 2026 (President, Vice President, and Clerk)
- Setting the Schedule of Board Meetings for 2026 (**Attachment B**)

The Board may discuss the proposed Schedule of Board Meetings for 2026 under this agenda item.

#### File Attachments

[Attachment A - Notice of GCCCD Annual Organizational Meeting - Bd Mtg 11-18-25.pdf \(690 KB\)](#)

[Attachment B - Proposed Board Meeting Schedule 2026 - Bd Mtg 11-18-25.pdf \(687 KB\)](#)

<b>Subject</b>	<b>9.2 Board Policies Update</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	9. Governance
Access	Public
Type	Action (Consent)
Recommended Action	Review and adopt revisions to Board Policies, as recommended by the Chancellor: BP 3300 Public Records BP 6200 Budget Preparation BP 6340 Bids and Contracts BP 6345 Bids and Contracts - UPCCAA BP 6400 Financial Audits

**Background:**

The board policies presented in the attachments are part of an ongoing process to develop and update board policies to reflect changes in legislation and District administrative and operating procedures. Substantive changes to policies undergo a review process through the Districtwide Executive Council (DEC), Districtwide Budget Council (DBC), Human Resources Council (HRC), and Educational Support Services Council (ESSC), which includes a districtwide constituency review. DEC, DBC, HRC, and ESSC are comprised of representatives from all constituency groups. Administrative procedures for implementing board policies are delegated to the Chancellor under BP 2410 *Board Policies and Administrative Procedures*.

**Policies Presented for Update:**

BP 3300 <i>Public Records</i>	Six-year review; no recommended changes
BP 6200 <i>Budget Preparation</i>	Six-year review; minor changes - update to references
BP 6340 <i>Bids and Contracts</i>	Updated to include hyperlinks to Public Contract Code Sections
BP 6345 <i>Bids and Contracts - UPCCAA</i>	Updated to include hyperlinks to Public Contract Code Sections
BP 6400 <i>Financial Audits</i>	Six-year review/CCLC Update #44; minor changes - update to references

## File Attachments

[BP 3300-R.pdf \(29 KB\)](#)
[BP 6200-R.pdf \(67 KB\)](#)
[BP 6340-R.pdf \(72 KB\)](#)
[BP 6345-R.pdf \(14 KB\)](#)
[BP 6400-R.pdf \(12 KB\)](#)
**10. Information**

<b>Subject</b>	<b>10.1 Presentation on the Status of the Information Security Program</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	10. Information
Access	Public
Type	Information

**Background:**

As required by the Gramm-Leach-Bliley Act Safeguards Rule, the Board will receive a presentation on the status of the District's Information Security Program.

<b>Subject</b>	<b>10.2 District Quarterly Financial Reports</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	10. Information
Access	Public
Type	Information

**Background:**

In accordance with Section 58310 of Title 5 of the California Code of Regulations, community college districts are required to report quarterly on their financial condition on form CCFS-311Q (Quarterly Financial Status Report).

The CCFS-311Q for the period ending September 30, 2025 (**Attachment A**), is provided to the Governing Board for review.

The District's Schedule of Cash Balances and Investments as of September 30, 2025 (**Attachment B**), is provided to the Governing Board for information. All investments are consistent with Board Policy 6320 *Investments*.

## File Attachments

[Attachment A - 311Q 25-26 Q1 - Bd Mtg 11-18-25.pdf \(811 KB\)](#)
[Attachment B - Schedule of Cash Balances - Bd Mtg 11-18-25.pdf \(711 KB\)](#)

## 11. Student and Institutional Success

<b>Subject</b>	<b>11.1 Grossmont and Cuyamaca Colleges' 2025-2028 Student Equity Plans</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	11. Student and Institutional Success
Access	Public
Type	Action
Fiscal Impact	No
Recommended Action	Adopt Grossmont and Cuyamaca colleges' 2025-2028 Student Equity Plans aligned with the systemwide California Community Colleges Chancellor's Office Vision for Success Goals, as recommended by the Chancellor.

### INFORMATION IN SUPPORT OF PROPOSAL

The 2025-2028 Student Equity Plans are attached herein as **Attachment A** (Cuyamaca College) and **Attachment B** (Grossmont College) for Board approval.

#### **Background:**

The California Community Colleges Chancellor's Office (CCCCO) requires all colleges to complete a Student Equity Plan, demonstrating their work towards closing equity gaps and achieving Vision 2030.

#### **Support of Strategic Planning:**

The Student Equity Plans presented for 2025-2028 are aligned with each respective college's 2022-2028 Strategic Plan goals.

#### **Fiscal Impact of Proposal:**

The colleges' annual allocation of state Student Equity and Achievement (SEA) funds is contingent upon submission of the Student Equity Plans.

#### File Attachments

[Attachment A - Cuyamaca Student Equity Plan 2025-2028 - Bd Mtg 11-18-25.pdf \(1,613 KB\)](#)

[Attachment B - Grossmont Student Equity Plan 2025-2028 - Bd Mtg 11-18-25.pdf \(1,422 KB\)](#)

<b>Subject</b>	<b>11.2 Accreditation Institutional Self-Evaluation Reports for Grossmont and Cuyamaca Colleges</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	11. Student and Institutional Success
Access	Public
Type	Action, Reports
Recommended Action	Approve the 2025 accreditation Institutional Self-Evaluation Reports for Grossmont College and Cuyamaca College, as recommended by the Chancellor.

### INFORMATION IN SUPPORT OF PROPOSAL:

Accreditation provides assurance of institutional integrity, quality, and effectiveness. It is a system by which the internal community of a college evaluates itself and plans for improvement of its quality and effectiveness. Every accredited institution undergoes a comprehensive self-evaluation at least every seven years.

#### **Background:**

Every institution affiliated with the Accrediting Commission for Community & Junior Colleges undergoes periodic institutional self-evaluation and peer review. The institutional self-evaluation requires careful review of accreditation standards and evaluation criteria; college and district goals and objectives; analyses of the appropriateness, sufficiency, and application of resources; the usefulness and effectiveness of processes; and assessment of the extent to which outcomes are achieved.



Next year, each college will be visited by separate teams of experienced and qualified peer professionals the week of September 21, 2026. Prior to the visits, the teams will have carefully reviewed and analyzed the institutional self-evaluation reports. The 2025 Institutional Self-Evaluation Reports are presented here as **Attachment A** (Grossmont College) and **Attachment B** (Cuyamaca College).

Reaffirmation of accreditation will be based on the institution's compliance with all commission standards. These standards, which describe good practice of community college education, are based upon experience, research, and extensive consultation of member institutions.

#### **Options Considered:**

There are no other viable options. The institutional self-study report is necessary to support the application for reaffirmation of accreditation. Copies of the self-evaluation document must be submitted to the Accreditation Commission and team members by December 15, 2025.

#### File Attachments

[Attachment A - Grossmont College ISER 2025 - Bd Mtg 11-18-25.pdf \(4,324 KB\)](#)

[Attachment B - Cuyamaca College ISER 2025 - Bd Mtg 11-18-25.pdf \(3,436 KB\)](#)

## **12. Budget and Finance**

<b>Subject</b>	<b>12.1 Budget Status Changes</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	12. Budget and Finance
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	\$499,734,876.00
Budgeted	Yes
Recommended Action	Accept a report on the current budget status, accept related revenues or revisions, and grant authority to the Chancellor to budget these funds.

#### **Fiscal Impact of Proposal:**

The following reflects the combined funds available for all District funds:

	Approved Budget	Transfers between Categories	Increases/Decreases to Working Budget*	Revised Budget
Expenditure Classifications:				
1 Academic Salaries	\$73,011,745	\$45,000	\$247	\$73,056,992
2 Classified Salaries	47,419,759	36,409	55,499	47,511,667
3 Staff Benefits	48,955,628	8,650	41,978	49,006,256
4 Supplies	19,980,329	(17,773)	(7)	19,962,549
5 Rents, Utilities & Other Operating	170,456,845	(114,562)	11,894	170,354,177
6 Capital Outlay	80,817,987	31,476	0	80,849,463
7 Other Outgo	58,983,492	10,800	(520)	58,993,772
Total	<u>\$499,625,785</u>	<u>\$0</u>	<u>\$109,091</u>	<u>\$499,734,876</u>

\*Proposed Increases/Decreases to Working Budget:

1. A budget adjustment for Grossmont College for the Child Development Training Consortium that decreased the budget by \$690, for a new total of \$13,800 for 2025/26.
2. An increase in 2025/26 state funding for Student Financial Aid Administration (SFAA) for Grossmont College in the amount of \$13,021 for a new total allocation of \$575,146 for 2025/26, and an increase for Cuyamaca College in the amount of \$18,033 for a new total allocation of \$372,189 for 2025/26.
3. An increase in 2025/26 funding for State General Childcare for Grossmont College in the amount of \$32,300 for a new total award of \$780,163 for 2025/26, and an increase for Cuyamaca College in the amount of \$26,427 for a new total award of \$638,315 for 2025/26.

4. New 2025/26 State funding for Grossmont College for the Puente Program in the amount of \$20,000.

<b>Subject</b>	<b>12.2 Purchase Orders, Warrants, and Ratification of Signatures on Agreements</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	12. Budget and Finance
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Funded by various funds.
Recommended Action	Ratify the action of the Chancellor in approving the agreements, purchase orders, and warrants issued during September 16, 2025, through October 15, 2025; payroll warrants issued during October 1, 2025, through October 31, 2025; and grant authority to execute appropriate documents, accept, budget, and spend any proceeds therefrom.

**Summary of Issue:**

In conformance with Board Policy 6330 *Purchasing*, new and modified purchase orders and warrants for the period September 16, 2025, through October 15, 2025, and payroll warrants for the period of October 1, 2025, through October 31, 2025, are presented for review.

The agreements in **Attachment A** and **Attachment B** have been undertaken in accordance with District policies and procedures. The services contracted for by any professional services contracts in this docket are not available within the District, cannot be performed satisfactorily by District staff, and/or are of such a highly specialized or technical nature that the necessary expert knowledge, experience, and ability are not available within the District.

**Fiscal Impact:**

General Fund Purchase Orders	\$2,472,133.37
Student Center Fee Fund	\$0.00
Ornamental Horticulture	\$1,470.00
Capital Outlay Fund Purchase Orders	\$6,835,326.06
Trust Funds Purchase Orders	\$6,533.10

**Total Value of New and Modified Purchase Orders:**  
(Attachments A and B) **\$9,315,462.53**

Purchasing Warrants	85044467-85044879	\$5,870,835.86
Payroll Warrants		\$9,459,113.69

**Total Warrants:** **\$15,329,949.55**

**Total Purchase Orders and Warrants:** **\$24,645,412.08**

File Attachments

[Attachment A - October 2025 Purchase Orders and Contracts - Bd Mtg 11-18-25.pdf \(830 KB\)](#)

[Attachment B - October 2025 Change Orders and Amendments - Bd Mtg 11-18-25.pdf \(672 KB\)](#)

<b>Subject</b>	<b>12.3 Out-of-Country Travel to Athens, Greece during the period of March 7-13, 2026</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	12. Budget and Finance

Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	\$20,500.00
Budgeted	Yes
Recommended Action	Grant authority to the Chancellor to authorize four coaches, Michael McHan, Roxanne Tuscany, Vanessa Fountain, and Andrew Jassick, and four to six students from Grossmont College to travel to Athens, Greece, during the period of March 7, 2026, through March 13, 2026, as part of the International Forensics Association (IFA) Speech/Debate Tournament.

### INFORMATION IN SUPPORT OF PROPOSAL

Between four and six students will be selected from the Speech/Debate Competition class at Grossmont College to participate in the International Forensics Association (IFA) Speech and Debate Tournament. Students will be selected based on their participation in tournaments, event preparation, and dedication to the team. The names and number of students attending the National tournament will not be available until close to departure time. A list of the students' names traveling will be provided to the Chancellor's Office as soon as they are selected.

#### **Background:**

The International Forensics Association (IFA) Speech and Debate Tournament will enable Grossmont College students to compete against peers from other community colleges and four-year institutions. The instructors and students will share their experiences and knowledge of international trends in communication studies when they return to the classroom. Together, these students and their coaches will represent Grossmont College on an international level.

To be considered for selection, students must prepare at least three different speeches and participate in one or two forms of debate. They are also required to actively present their speeches to other classes at Grossmont College, including Communication, Political Science, English, History, and Sociology, as well as to community members. Students who are selected will have received awards for excellence in their speaking skills, with many dedicating three to four semesters to the class to achieve these honors.

#### **Support of Strategic Planning:**

1. Achieve excellence in education
2. Empower students and staff
3. Meet local and national challenges

#### **Fiscal Impact of Proposal:**

The current Grossmont College budget may provide partial financial support for our students to compete at the national or out-of-state tournaments, depending on the number of students participating.

Additional funding comes from fundraising efforts accumulated over several years.

The team will host its annual Griffin Invitational college tournament this fall semester, which will bring in additional funding. The team has only recently begun traveling again and has saved funds for this tournament.

## 13. Public Works Projects

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<b>Subject</b>	<b>13.1 Districtwide Security Upgrades Rebid; Ratification of Award</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	13. Public Works Projects
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	\$799,826.00
Budgeted	Yes
Budget Source	Funded by Fund 41 Local Capital Project Funds.

**Recommended Action** Ratify the action of the Chancellor in awarding Bid B26.001 – Districtwide Security Upgrades Rebid, to Baker Electric and Renewables, LLC, the lowest responsive bidder meeting all terms, conditions, and specifications.

### **Summary of Issue:**

Bid documents were sent to seventy-eight (78) bidders in addition to publishing the legal notice and posting on the District website. Twelve (12) general contractors attended the non-mandatory pre-bid meeting and job walk. A total of five (5) bids were received. The award was made as presented in **Attachment A**.

### **Background:**

The scope of the Districtwide Security Upgrade Phase I Rebid will include the installation of ten (10) cameras at the Grossmont College site and ten (10) cameras at the Cuyamaca College site. This system will include a fiber network with required switches, server, and storage equipment (DIVAR), with a server and a DIVAR at each campus.

### **Support of Strategic Planning:**

Optimize human, fiscal, and physical resources to ensure organizational integrity, effectiveness, and accountability.

### **Fiscal Impact of Proposal:**

Original Estimated Contract Cost: \$270,000  
 Construction Contract Amount: \$376,225  
**Total Project Budget: \$799,826**

File Attachments

[Attachment A - B26.001 Districtwide Security Upgrades Rebid Opening Results - Bd Mtg 11-18-25.pdf \(711 KB\)](#)

## **14. Human Resources**

<b>Subject</b>	<b>14.1 Public Hearing on Board-Recommended Reappointment to the Personnel Commission</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	14. Human Resources
Access	Public
Type	Procedural

### **Background:**

Pursuant to California Education Code Section 88066, the Governing Board, in an open hearing, shall provide the public, employees, and employee organizations the opportunity to express their views on the qualifications of those persons recommended by the Governing Board for appointment or reappointment to the Personnel Commission.

The Governing Board publicly announced its intent to reappoint Commissioner Bill Garrett at its October 14, 2025, meeting. At the conclusion of this public hearing, the Governing Board may make its appointment.

<b>Subject</b>	<b>14.2 Reappointment of the Governing Board Appointee to the Personnel Commission</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	14. Human Resources
Access	Public
Type	Action
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	Reappoint Bill Garrett as the Governing Board's appointee to the Personnel Commission for a three-year term, effective December 1, 2025, through December 1, 2028, as recommended by the Chancellor.

**INFORMATION IN SUPPORT OF PROPOSAL**

Pursuant to Education Code Section 88066, at the conclusion of a public hearing, the Governing Board may make its appointment or reappointment to the Personnel Commission.

<b>Subject</b>	<b>14.3 Personnel Actions</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	14. Human Resources
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Funded by various District and departmental budgets.
Recommended Action	Ratify the action of the Chancellor in approving classified and academic personnel actions from October 10, 2025 - November 13, 2025.

## File Attachments

[Attachment A - Personnel Actions - Bd Mtg 11-18-25.pdf \(191 KB\)](#)

**15. Collective Bargaining**

<b>Subject</b>	<b>15.1 Accept Initial Proposal from California School Employee Association (CSEA), Chapter 707 to the District for 2025 Partial Reopener Negotiations</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	15. Collective Bargaining
Access	Public
Type	Action
Recommended Action	Accept the initial proposal from California School Employee Association (CSEA), Chapter 707, to the District for 2025 partial reopener negotiations.

**Background:**

In accordance with Government Code Section 3547, the initial proposal for 2025 partial reopener negotiations from the California School Employees Association (CSEA), Chapter 707, was publicly presented at the October 14, 2025, Governing Board meeting.

Following the required period for the public to become informed and have the opportunity to express itself regarding the proposal, this agenda item serves to formally acknowledge and accept CSEA's initial proposal (**Attachment A**) for 2025 partial reopener negotiations with the District.

## File Attachments

[Attachment A - CSEA Initial Proposal for the Partial Reopener Contract Negotiations - Bd Mtg 11-18-25.pdf \(608 KB\)](#)

<b>Subject</b>	<b>15.2 Announcement of Initial Proposal from the District to California School Employee Association (CSEA), Chapter 707, for 2025 Successor Contract Negotiations</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	15. Collective Bargaining
Access	Public

Type Information

### **Background:**

In accordance with Government Code Section 3547, all initial proposals from an exclusive representative or a public school employer must be presented at a public meeting of the school employer. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed, and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

This agenda item serves as the official public presentation of the District's initial proposal to CSEA for 2025 successor contract negotiations. The items identified for bargaining are presented herein as **Attachment A**.

After the public has had the opportunity to express itself, the District shall, at a meeting which is open to the public, adopt its initial proposal.

#### File Attachments

[Attachment A - District Initial Proposal to California School Employees Association - Bd Mtg 11-18-25.pdf \(783 KB\)](#)

<b>Subject</b>	<b>15.3 Announcement of Initial Proposal from Administrators' Association (AA), to the District for 2025 Successor Contract Negotiations</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	15. Collective Bargaining
Access	Public
Type	Information

### **Background:**

In accordance with Government Code Section 3547, all initial proposals from an exclusive representative or a public school employer must be presented at a public meeting of the school employer. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed, and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

This agenda item serves as the official public presentation of the Administrators' Association's initial proposal to the District for 2025 successor contract negotiations. The items identified for bargaining are presented herein as **Attachment A**.

#### File Attachments

[Attachment A - AA Initial Proposal for the Full Reopener Contract Negotiations - Bd Mtg 11-18-25.pdf \(821 KB\)](#)

<b>Subject</b>	<b>15.4 Announcement of Initial Proposal from the District to Administrators' Association (AA), for 2025 Successor Contract Negotiations</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	15. Collective Bargaining
Access	Public
Type	Information

### **Background:**

In accordance with Government Code Section 3547, all initial proposals from an exclusive representative or a public school employer must be presented at a public meeting of the school employer. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed, and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

This agenda item serves as the official public presentation of the District's initial proposal to the Administrators' Association (AA) for 2025 successor contract negotiations. The items identified for bargaining are presented herein as **Attachment A**.

After the public has had the opportunity to express itself, the District shall, at a meeting which is open to the public, adopt its initial proposal.

File Attachments

[Attachment A - District Initial Proposal to Administrators Association - Bd Mtg 11-18-25.pdf \(831 KB\)](#)

## 16. Closed Session

<b>Subject</b>	<b>16.1 Adjourn to Closed Session: To confer with Labor Negotiator Melissa Richerson, Vice Chancellor Human Resources, on the status of negotiations, pursuant to Government Code Section 54957.6; to confer with District legal counsel regarding public employee(s) discipline/dismissal/release, pursuant to Government Code Section 54957(b); and to consider permanent expulsion of one Grossmont-Cuyamaca Community College District student, pursuant to Education Code Sections 72122 and 76030.</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	16. Closed Session
Access	Public
Type	Procedural

In accordance with the Ralph M. Brown Act, the Governing Board will adjourn to closed session, following the conclusion of the open session:

- To confer with Labor Negotiator Melissa Richerson, Vice Chancellor Human Resources, on the status of negotiations, pursuant to Government Code Section 54957.6.
- To confer with District legal counsel regarding public employee(s) discipline/dismissal/release, pursuant to Government Code Section 54957(b).
- To consider permanent expulsion of one Grossmont-Cuyamaca Community College District student, pursuant to Education Code Sections 72122 and 76030.

## 17. Reconvene in Open Session

<b>Subject</b>	<b>17.1 Announcement of Action Taken in Closed Session (if applicable)</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	17. Reconvene in Open Session
Access	Public
Type	Procedural

The Board may announce action taken in closed session.

## 18. Adjournment

<b>Subject</b>	<b>18.1 Adjournment</b>
Meeting	Nov 18, 2025 - Notice of Governing Board Regular Meeting
Category	18. Adjournment
Access	Public
Type	Procedural