



Disclosure of History of Sexual Harassment/Sexual Misconduct Academic, Administrative, and Athletics Employees and Volunteers

California Senate Bill 791 (SB 791) mandates that all California Community College districts, to require, as part of the hiring process for an appointment to an academic or administrative position, that the applicant disclose any final administrative decision, as defined, or final judicial decision, as defined, issued within the last seven (7) years, as provided, determining that the applicant committed sexual harassment, as defined. The bill prohibits a community college district from asking and applicant to disclose, orally or in writing, information concerning any final administrative decision or final judicial decision described above, including any inquiry about an applicable decision on any employment application, until it has been determined that the applicant meets the minimum employment qualifications stated in the notice issued for the position (CA Education Code §89521 and §87604.5).

California Assembly Bill 810 (AB 810) expands the requirements established under SB 791. AB 810 broadens the definition of misconduct beyond sexual harassment to include harassment, discrimination, assault, dishonesty, and other forms of unethical behaviors. It requires finalists, particularly for academic, athletics, and certain administrative positions, to sign a release authorizing their current and former employers to disclose information about substantiated allegations of misconduct. Institutions must make reasonable efforts to obtain this information before making a hiring decision. AB 810 also extends these requirements to athletic roles and volunteers, ensuring that the transparency and accountability measures of SB 791 apply to a wider range of positions.

Please answer the following questions:	
Name of Employee/Volunteer:	
Have you been named as a Respondent in a sexual harassment complaint within the last seven (7) years?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If "yes", were the allegations substantiated following an investigation and was the written final administrative or judicial decision issued within seven (7) years prior to the date of your application?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If the investigation substantiated the allegations, did you file and appeal with your previous employer or, of applicable, with the United States Department of Education?	Yes <input type="checkbox"/> No <input type="checkbox"/>

I hereby certify that all statements on this form are true and complete to the best of my knowledge and belief. If employed, I understand that any untrue statements on the above record may be considered grounds for termination.

By signing below, I certify that I have read and agree with these statements.

Employee/Volunteer Signature

Date