



GROSSMONT-CUYAMACA  
COMMUNITY COLLEGE DISTRICT

**Human Resources Advisory Council**

**Charge:** <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

**AGENDA**

August 28, 2024 @ 1:30 – 3 p.m.

Zoom <https://gcccd-edu.zoom.us/j/86598261479>

**Council Members**

Name	Title	Attendance
Linda Beam	Chair – Human Resources	<input type="checkbox"/>
Bernadette Black	Confidential Staff Rep. (GC)	<input type="checkbox"/>
Cindy Hall	Classified Senate Rep. (GC)	<input type="checkbox"/>
Colleen Moreno	CSEA Rep. (DS)	<input type="checkbox"/>
Craig Leedham	Conf. Administrators Rep. (DS)	<input type="checkbox"/>
Jane Kennington	Personnel Commission - Guest	<input type="checkbox"/>
Jessica Moore	Professional Development Specialist - Guest	<input type="checkbox"/>
Karen Marrujo	Academic Senate (CC)	<input type="checkbox"/>
Katie Borts	Director Human Resources (DS)	<input type="checkbox"/>
Katie Cabral	Classified Senate Rep. (CC)	<input type="checkbox"/>
Michael Salvador	EEO/Title IX Director (DS) – Advisory	<input type="checkbox"/>
Moriah Gonzalez-Meeks	Advisory Role (CC)	<input type="checkbox"/>
Nicole Salgado	Conf. Administrators Rep. (CC)	<input type="checkbox"/>
Perla (Pearl) Lopez	Academic Senate (GC)	<input type="checkbox"/>
Sharon Sampson	Advisory Role (GC)	<input type="checkbox"/>
Wayne Branker	AA Rep. (GC)	<input type="checkbox"/>
Vacant	AA Rep. (CC)	<input type="checkbox"/>
Vacant	AFT Rep.	<input type="checkbox"/>
Vacant	Communications & Public Information Director	<input type="checkbox"/>
Vacant	Classified Senate Rep. (DS)	<input type="checkbox"/>

**Meeting Objectives**

1.

2.

3.



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Agenda Item	Documents
A. EEO/Title IX <ol style="list-style-type: none"><li>1) Title IX Updates<ol style="list-style-type: none"><li>a) BP/AP – 1<sup>st</sup> read</li><li>b) Kansas Case</li></ol></li><li>2) EEO Certification<ul style="list-style-type: none"><li>• 2022-2023 Fiscal</li><li>• 2023-2024 EEO Plan</li></ul></li><li>3) Title 5 DEIAA</li></ol>	BP 3433 Prohibition of Sex Discrimination under Title IX BP 5500 Standards of Student Conduct AP 3430 Prohibition of Harassment AP 3433 Prohibition of Sex Discrimination under Title IX AP 3434 Responding to Sex Discrimination under Title IX AP 3435 Discrimination and Harassment Complaints and Investigations AP 3540 Sexual and Other Assaults on Campus Summary of Kansas Case - Attached Title 5 DEIAA - Attached
B. Human Resources Operations <ol style="list-style-type: none"><li>1) Recruitment update</li><li>2) Personnel Commission update</li><li>3) Professional Development update</li></ol>	
C. Policies/Update Charge <ol style="list-style-type: none"><li>1) Governance IEPI Training (August 30<sup>th</sup>)</li><li>2) Update - Charge Taskforce HRAC &amp; EEOAC<ol style="list-style-type: none"><li>a) Establish meeting dates/times</li></ol></li><li>3) Establish HRAC meeting calendar</li></ol>	
D. Group Updates	
E. Meeting Notes, etc. <ol style="list-style-type: none"><li>1) May 22, 2024</li><li>2) HRAC Meeting Calendar</li></ol>	Attached Attached

**Next Meeting Date: September 25<sup>th</sup> @ 1:30 – 3 p.m.**



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