



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Charge: <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

AGENDA

October 23rd @ 1:30 – 3 p.m.

Zoom <https://gcccd-edu.zoom.us/j/89069004800>

Council Members

Name	Title	Attendance
Linda Beam	Chair – Human Resources	☐
Bernadette Black	Confidential Staff Rep. (GC)	☐
Cindy Hall	Classified Senate Rep. (GC)	☐
Colleen Moreno	CSEA Rep. (DS)	☐
Craig Leedham	Conf. Administrators Rep. (DS)	☐
Karen Marrujo	Academic Senate (CC)	☐
Katie Borts	Director Human Resources (DS)	☐
Katie Cabral	Classified Senate Rep. (CC)	☐
Michael Salvador	EEO/Title IX Director (DS) – Advisory	☐
Moriah Gonzalez-Meeks	Advisory Role (CC)	☐
Perla (Pearl) Lopez	Academic Senate (GC)	☐
Sharon Sampson	Advisory Role (GC)	☐
Victoria Marron	Conf. Administrators Rep. (CC)	☐
Wayne Branker	AA Rep. (GC)	☐
Vacant	AA Rep. (CC)	☐
Vacant	AFT Rep.	☐
Vacant	Communications & Public Information Director	☐
Vacant	Classified Senate Rep. (DS)	☐
Guests:		
Jane Kennington	Personnel Commission - Guest	☐
Jessica Moore	Professional Development Specialist - Guest	☐
Meeting Recorder:		
Kimberly Gioscia	Executive Assistant	☐



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Agenda Item	Documents
A. EEO/Title IX 1) Title IX Updates a) BP/AP – Proceed with submission to Governing Board & DEC 2) EEO Annual Certification Form • Approved & submitted 3) Title 5 DEIAA Performance Evaluation Requirements	AP 3430 – Prohibition of Harassment (Draft 2024) AP 3433 – Prohibition of Sex Discrimination under Title IX (Draft 2024) AP 3434 – Responding to Sex Discrimination under Title IX (Draft 2024) BP 3433 – Prohibition of Sex Discrimination under Title IX (Draft 2024) BP 5500 – Student Conduct (Draft 2024) See attached Title 5 DEIAA Suggested Language
B. Human Resources Operations 1) Recruitment update 2) Personnel Commission update • Reclass 3) Professional Development update • New Employee Orientations • Management Trainings	
C. Policies/Update Charge 1) Charge Workgroup HRC & EEOAC 2nd Read	See attached files
D. Group Updates	
E. Meeting Notes, etc. 1) September 25, 2024	https://intranet.gcccd.edu/hrc/documents/2024/hrc-meeting-minutes-09-25-24.pdf

Next Meeting Date: November 20th @ 1:00 – 2:30 p.m.