



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Charge: <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

AGENDA

May 22, 2024 @ 1:30 – 3 p.m.

Zoom <https://gcccd-edu.zoom.us/j/85340346603>

Council Members

Name	Title	Attendance
Linda Beam	Chair – Human Resources	<input checked="" type="checkbox"/>
Bernadette Black	Confidential Staff Rep. (GC)	<input type="checkbox"/>
Cindy Hall	Classified Senate Rep. (GC)	<input checked="" type="checkbox"/>
Colleen Moreno	CSEA Rep. (DS)	<input type="checkbox"/>
Craig Leedham	Conf. Administrators Rep. (DS)	<input checked="" type="checkbox"/>
Jane Kennington	Personnel Commission - Guest	<input checked="" type="checkbox"/>
Karen Marrujo	EEO Site Lead (CC) - Advisory	<input type="checkbox"/>
Katie Borts	Director – Human Resources	<input checked="" type="checkbox"/>
Katie Cabral	Classified Senate Rep. (CC)	<input checked="" type="checkbox"/>
Manuel Mancillas-Gomez	Academic Senate (CC)	<input type="checkbox"/>
Michael Salvador	EEO/Title IX Director (DS) – Advisory	<input type="checkbox"/>
Moriah Gonzalez-Meeks	Advisory Role (CC)	<input checked="" type="checkbox"/>
Nicole Salgado	Conf. Administrators Rep. (CC)	<input type="checkbox"/>
Pearl Lopez	Academic Senate (GC)	<input type="checkbox"/>
Sharon Sampson	EEO Site Lead (GC) - Advisory	<input checked="" type="checkbox"/>
Wayne Branker	AA Rep. (GC)	<input type="checkbox"/>
Vacant	AA Rep. (CC)	<input type="checkbox"/>
Vacant	AFT Rep.	<input type="checkbox"/>
Vacant	Communications & Public Information Director	<input type="checkbox"/>
Vacant	Classified Senate Rep. (DS)	<input type="checkbox"/>

Meeting Objectives

1.

2.

3.



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Agenda Item	Documents
A. EEO 1) EEO Plan update	1) Linda Beam opened the floor for discussion of proposed revisions to the EEO Plan. Many questions, comments, suggestions, etc. were discussed during for most of the 90-minute meeting. Linda asked that all comments be emailed to her by May 30 th . It was agreed that “Equity” would be added to the former EEOAC name and will now become the Equity & Equal Employment Opportunity Advisory Committee EEOOAC.
B. Human Resources Operations 1) Recruitment update 2) Personnel Commission update 3) HRAC Notes/Agenda on GCCCD Intranet 4) Classified Appreciation Day, June 27 th	
C. Policies/Update Charge 1) Update Charge Taskforce (HRAC, EEOOAC & EIET)	1) Linda Beam suggested a meeting be set to continue working on the charges, if possible before commencement. A suggestion was made to meet within the next two weeks or wait until faculty return in August to resume monthly meetings. Kimberly will email out a revised calendar and meeting invite closer to the start of Fall semester.
D. Group Updates	
E. Meeting Notes, etc. 1) April 24, 2024	Attached

Next Meeting Date: August 28, 2024 @ 1:30 – 3 p.m. via Zoom