



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Charge: <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

AGENDA

November 20th @ 1 – 2:30 p.m.

Zoom - <https://gcccd-edu.zoom.us/j/82180842473>

Council Members

Name	Title	Attendance
Linda Beam	Chair – Human Resources	<input checked="" type="checkbox"/>
Bernadette Black	Confidential Staff Rep. (GC)	<input type="checkbox"/>
Cindy Hall	Classified Senate Rep. (GC)	<input type="checkbox"/>
Colleen Moreno	CSEA Rep. (DS)	<input checked="" type="checkbox"/>
Craig Leedham	Conf. Administrators Rep. (DS)	<input checked="" type="checkbox"/>
Karen Marrujo	Academic Senate (CC)	<input checked="" type="checkbox"/>
Katie Borts	Director Human Resources (DS)	<input checked="" type="checkbox"/>
Katie Cabral	Classified Senate Rep. (CC)	<input checked="" type="checkbox"/>
Michael Salvador	EEO/Title IX Director (DS) – Advisory	<input checked="" type="checkbox"/>
Moriah Gonzalez-Meeks	Advisory Role (CC)	<input checked="" type="checkbox"/>
Perla (Pearl) Lopez	Academic Senate (GC)	<input checked="" type="checkbox"/>
Sharon Sampson	Advisory Role (GC)	<input checked="" type="checkbox"/>
Tammi Marshall	AA Rep. (CC)	<input checked="" type="checkbox"/>
Victoria Marron	Conf. Administrators Rep. (CC)	<input checked="" type="checkbox"/>
Wayne Branker	AA Rep. (GC)	<input type="checkbox"/>
Vacant	AFT Rep.	<input type="checkbox"/>
Vacant	Communications & Public Information Director	<input type="checkbox"/>
Vacant	Classified Senate Rep. (DS)	<input type="checkbox"/>
Guests:		
Jane Kennington	Personnel Commission - Guest	<input type="checkbox"/>
Jessica Moore	Professional Development Specialist - Guest	<input checked="" type="checkbox"/>
Meeting Recorder:		
Kimberly Gioscia	Executive Assistant	<input checked="" type="checkbox"/>



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Agenda Item	Documents
<p>A. Update Charge & Composition</p> <ul style="list-style-type: none">1) HRC (Edited)2) EEOAC	<p>1) The meeting focused on the composition and representation of the HR Council, with discussions on the balance of faculty and non-faculty members. As well as, the language and structure of the Council's charge. Linda Beam shared that consistent language will be included in the Technology Governance Council and the District Executive Council Charges which will state that, "serves in an advisory capacity on matters to the Chancellor through District Executive Council.</p> <p>The composition of the HRC membership was discussed i.e. resource personnel, faculty-at-large, adjunct, etc. The group agreed to revisit the composition of the council, with a focus on ensuring equal representation and avoiding confusion about the roles of the Academic Senate and Classified Senate representatives.</p> <p>A clean version of this charge will be sent out for final review.</p> <p>2) The language and structure of the EEO Advisory Council's charge, including responsibilities and composition was reviewed.</p> <p>Questions were raised and discussed, about the need for both Academic Senate and faculty at large representatives, as well as Classified Senate and classified representatives. The role of the Director of HR was also discussed, with a suggestion to replace it with the Director of EEO.</p> <p>Tammi Marshall asked about including an equity dean representation on this council. She will contact AA and report back at the December meeting.</p> <p>Linda Beam was asked to look into the inclusion of the Personnel Commission</p>



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Agenda Item	Documents
	Executive Director as ex-officio/resource in the membership. A clean version of this charge will be sent out for final review.
B. Title 5 DEIAA Performance Evaluation Requirements	B. Linda Beam asked that all members be prepared to discuss the DEIAA evaluation criteria recommendations at the December meeting.
C. Human Resources Updates 1) Recruitment 2) Professional Development	None discussed, due to expiration of time.
D. Group Updates	None discussed, due to expiration of time.
E. Meeting Notes, etc. 1) October 23, 2024 2) 2025 - First meeting	It was decided to skip the January meeting due to conflicting schedules and tentatively set the next meeting for February 19 th . A new calendar will be emailed to the members.

Next Meeting Date: December 11th @ 1 – 2:30 p.m.