The Board of Trustees of the Grossmont-Cuyamaca Community College District commit to monitor and support the following districtwide goals and strategic priorities:

**GOAL 1: CREATE STREAMLINED, STUDENT-CENTERED PATHWAYS TO EDUCATIONAL GOAL COMPLETION**

A. Sustain strong District focus on student access, equity, and success.
B. Implement Guided Pathways to increase student retention and completion rates.
C. Advance college readiness and engagement through the East County Education Alliance and East Region Adult Education Consortium.
D. Implement Career Education and Workforce Training to meet business and industry needs.

**GOAL 2: CLOSE ACHIEVEMENT GAPS BY ENGAGING INDIVIDUAL STUDENTS WITH DIVERSE NEEDS AND REMOVING STRUCTURAL BARRIERS TO THEIR SUCCESS**

A. Maintain District focus on student diversity, equity and inclusion.
B. Close equity gaps in all areas of student access, progress and completion.
C. Increase diversity in hiring.
D. Increase cultural competency of students, employees, and trustees.

**GOAL 3: CULTIVATE A STUDENT-CENTERED CULTURE OF EXCELLENCE, TRUST, STEWARDSHIP AND SERVICE**

A. **Foster a work environment that promotes civility, collegiality, and trust among all District constituents**
   1. Promote consistent, equitable relations with all employees.
   2. Provide meaningful professional development opportunities for all employees.
   3. Provide competitive compensation and employee benefits.

B. **Promote District fiscal security and stewardship**
   1. Increase Board reserve toward goal of covering at least one month’s operating costs.
   2. Implement Proposition V (and the Project Labor Agreement) in keeping with the Education and Facilities Master Plans and commitments to the community.
   3. Provide safe, secure, and sustainable learning and working environments.
   4. Expand fundraising/grant development via the Foundation for Grossmont & Cuyamaca Colleges.
   5. Promote Strategic Enrollment Management activities and address enrollment declines to maintain budget stability.
   6. Ensure budget allocations address fiscal realities while balancing fiscal stewardship and funding strategic priorities.

C. **Promote institutional quality and effectiveness**
   1. Meet key performance indicators for annual Strategic Plan implementation.
   2. Integrate the implementation of District plans (e.g., Educational, Facilities, Technology, Equal Employment Opportunity, Student Success, Student Equity, Guided Pathways) to meet strategic goals.
   3. Advance the District through institutional policies and accreditation standards that guide quality, ethics, and prudence with Student Success as the most important goal.