



NEW WORKDAY APPLICATIONS BEING INTRODUCED



The Human Resources department is introducing new Workday applications for recruiting, onboarding, and talent and performance management. The unified system will streamline business processes and enhance the user experience. The projects began in August and will continue through next spring.

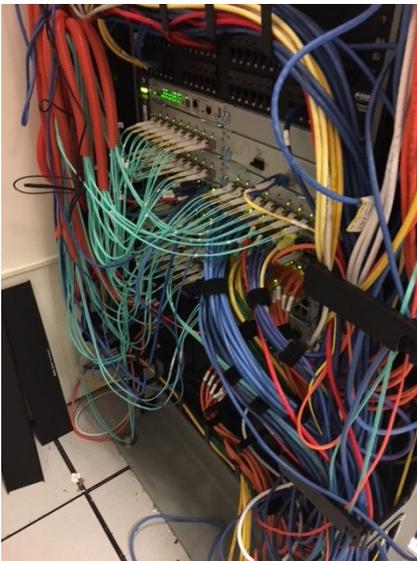
**Recruiting:** The recruiting process is being streamlined and modernized by enabling transparency and collaboration across hiring teams.

**Onboarding:** New employees will have a more streamlined process from background verification to hiring and their first day.

**Talent and performance management:** The paper performance evaluation process is being replaced and automated for management and staff. (Faculty will be included at a later time.)

UPDATES FROM INFORMATION TECHNOLOGY

Information Technology has been involved in several major projects to better serve students and employees.



- Upgraded network switches and wireless - a major network infrastructure project was completed to provide complete indoor coverage at both colleges.
- Security and speed - new redundant firewalls were added to increase security and allow for greater speed on the internet.
- Student registrations and education planning - new servers and system upgrades were done to the student registration system that will better facilitate service to our students.
- SARS Anywhere - a scheduling program largely used by counseling staff at the colleges has been upgraded, this will allow staff while visiting area high schools to access the system and set up appointments.

## BACK TO SCHOOL FUN FRIDAY POTLUCK



District Services employees celebrated the start of the academic year with a “Back to School” Fun Friday potluck. We had snacks, classic treats like Twinkies and even some back-to-school outfits. Activities included hopscotch and foursquare.



## WELCOME TO OUR NEW EMPLOYEE



Welcome to Jim Dorris, manager of technology systems in Information Technology. Jim previously worked at San Diego State University, where he ran the alumni database. He earned a master’s degree in management and organizational leadership from Warner Pacific University and a bachelor’s degree from CSU Long Beach.