



WORKDAY RECRUITING GOES LIVE

Candidates by Active Stage



The new online career recruiting system through Workday went live as scheduled on March 1. The new automated onboarding system will replace up to 45 pieces of paper that candidates and new employees must fill out. Workday Recruit will also eliminate paper for members of screening committees. Instead of filling out a form for job candidates on a Pass-No Pass system, candidate applications will go to the Workday inbox for screening committee members. Candidates will be ranked on whether they should be further considered for a job, allowing more discernment in the process of

reviewing applicants.

Workday Recruit includes a funnel showing the progress of job screening, with the widest section of the funnel indicating the total number of applicants. The funnel sections continue to narrow until the job is offered to a candidate.

Thanks to **Alyssa Brown**, **Janet Snelling** and **Hoami Thamracksa** in Human Resources, and to Information Technology for setting up two-factor authentication providing security for the system.

NEW ASSESSMENT PROCESS BETTER SERVES STUDENTS

As a result of the passage of AB 705, Information Technology has worked with the colleges to revamp the assessment process for new students. The new process went live this month.

Instead of taking an Accuplacer test to determine their placement in English and math classes, students will be placed based on multiple measures, including their grade-point average in high school. After filling out a short form, students are immediately notified of their placement level.

Numerous studies have shown that many students placed in remedial math and English fail to move on to college-level classes. Thanks to **Brian Nath**, Information Technology Consultant, for his work on this project, along with **Tammi Marshall**, Chair of the Cuyamaca College Math department, and **Courtney Williams**, Associate Dean of Student Services at Grossmont College.

DISTRICT SERVICES EMPLOYEES HONORED WITH JOHN AND SUANNE ROUECHE EXCELLENCE AWARD



Linda Bertolucci, Senior Director of Purchasing, Contracts and Ancillary Services and **Jennifer Fujimoto**, Senior Director of Fiscal Services, were among five District employees who received the John and Suanne Roueche Excellence Award from the League for Innovation in the Community College. The national award recognized excellence in community college teaching and leadership. The two were selected for the award for their efforts in moving the District over to

Workday, the online system for financial, human resource, and payroll transactions.

Other District recipients of the award are **Donald Jones**, an instructor in the Center for Water Studies at Cuyamaca College; **Oralee Holder**, Chair of the English department at Grossmont College; and **Richard Unis**, a sociology instructor at Grossmont College.

NETWORK UPGRADE IMPROVES WI-FI COVERAGE ON CAMPUSES

Wi-Fi coverage on the Grossmont and Cuyamaca College campuses has greatly improved with an upgrade of the wireless network and network gear performed by the Information Technology department. The wireless networks at all buildings on both campuses have been upgraded, making the network more accessible, reliable, faster and more secure.

Information Technology is now working on upgrading the wireless network outside the buildings. That project is expected to be completed this summer.

WELCOME TO OUR NEW EMPLOYEE



Cynthia K. Nagura is the new Director of Community and Workforce Partnerships. She is responsible for managing the District's high school partnership programs, including the East County Education Alliance and the Grossmont-Cuyamaca College Promise; leading the District's adult education partnership, the East Region Adult Education Consortium and the Adult Education Block Grant; and overseeing Grossmont-Cuyamaca Corporate College, which provides workforce solutions for local businesses and agencies.

Cynthia previously worked at Southwestern College, where she served as director of the Higher Education Center. Before being named center director in 2012, she worked as director of Southwestern's Family Resource Center and its Microenterprise Training Program. From 2002 to 2004, Cynthia as director of international programs at Southwestern.

She has a master's degree in international administration from the School for International Training in Brattleboro, Vermont, and a bachelor's degree in sociology and European languages from the University of Redlands.