



SUPERVISORY EMPLOYEES SALARY SCHEDULE
Effective January 1, 2019

Grade	Step A	Step B	Step C	Step D	Step E
K	\$76,675	\$79,742	\$82,931	\$86,248	\$89,697
J	\$71,996	\$74,875	\$77,869	\$80,983	\$84,222
I	\$65,062	\$68,315	\$71,730	\$75,316	\$79,081
H	\$61,091	\$64,145	\$67,352	\$70,719	\$74,254
G	\$57,361	\$60,229	\$63,240	\$66,402	\$69,722
F	\$53,860	\$56,553	\$59,380	\$62,349	\$65,466

POSITIONS RECEIVING RANKING DOLLARS:

Position	Step A	Step B	Step C	Step D	Step E
Computer Services Supervisor S-K*	\$81,536	\$84,797	\$88,188	\$91,715	\$95,383
Payroll Supervisor S-H*	\$76,431	\$80,252	\$84,264	\$88,477	\$92,900
Public Safety Supervisor S-I*	\$66,063	\$69,366	\$72,834	\$76,475	\$80,298
Custodial Supervisor S-G*	\$58,133	\$61,039	\$64,090	\$67,294	\$70,658

Longevity Increments

An employee is eligible for longevity after five years of continuous regular service.

At the next fiscal year begin date after five years of continuous regular service, an employee will receive an annual amount of \$1,442. Every year thereafter, at each fiscal year begin date, the longevity will be increased by \$323 per year.

Anniversary Date

July 1 shall be the anniversary date for all employees. Employees who have spent at least 60% of the current fiscal year within one step will be eligible to advance to the next step at the next fiscal year begin date.

Current full-time district employees who have completed a normal work year in a position or combination of positions within the district will receive the scheduled step increase in the position currently held on July 1.

The District reserves the right to increase the salaries of those employees covered by this salary schedule during the current school year or any subsequent school year in which the salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Vacation and Working Days

All management personnel shall qualify for a management vacation schedule under which they may accumulate two (2) days of vacation time per working month as identified in their working agreement. Of this amount, ten (10) days may be carried over into the next fiscal year. For excess carryover, refer to the language under Chapter 5 – Vacation in the Administrators’ Association Handbook.

10-month management employees are required to work 204 days per year and may accumulate 20 days of vacation annually. 11-month management employees are required to work 226 days per year and may accumulate 22 days of vacation annually. 12-month management employees are required to work 246 days per year and may accumulate 24 days of vacation annually.

Health and Welfare

The District will maintain the District contribution for health and welfare benefits. The District will maintain the existing long-term disability policy for all employees.

The District will pay the medical and dental premiums currently in effect for eligible retired management employees who have completed ten (10) or more years of contract service in the Grossmont-Cuyamaca Community College District from the age of retirement until eligible for Medicare.

Supervisory Shift Compensation

Wherein a supervisory employee whose regularly assigned work shift ends after 10:00 p.m. three (3) days a week or more of the regularly scheduled work week, shall be paid a shift differential premium of \$75 per month additional. Employees temporarily assigned to a qualifying shift, at least three (3) consecutive weeks, shall be eligible for shift differential premium. The shift premium shall be paid on the pay period in which the majority of any three (3) weeks segment of a temporary assignment is worked.

A supervisory employee whose regularly assigned work shift ends after 2:00 a.m. three (3) days a week or more of the regularly scheduled work week, shall be paid a shift differential premium of \$100 per month additional. Employees temporarily assigned to a qualifying shift, at least three (3) consecutive weeks, shall be eligible for shift differential premium. The shift premium shall be paid on the pay period in which the majority of any three (3) weeks segment of a temporary assignment is worked.

Supervisory Salary Schedule (Continued)

Title	Grade
COMPUTER SERVICES SUPERVISOR	S-K*
HEALTH SERVICES SUPERVISOR	S-K
RESEARCH AND PLANNING SUPERVISOR	S-K
DSPS INTERPRETER COORDINATOR	S-J
TECHNICAL SERVICES SUPERVISOR	S-J
PUBLIC SAFETY SUPERVISOR	S-I*
ADMISSIONS AND RECORDS OFFICE SUPERVISOR	S-I
ADMISSIONS AND RECORDS TECHNICAL SUPERVISOR	S-I
CAREER SERVICES SUPERVISOR	S-I
CHILD DEVELOPMENT CENTER COORDINATOR	S-I
COUNSELING AND ASSESSMENT CENTER SUPERVISOR	S-I
DISTRICT PROJECTS SUPERVISOR	S-I
DSP&S OFFICE SUPERVISOR	S-I
EAST COUNTY EDUCATION ALLIANCE COORDINATOR	S-I
ELECTRICAL MAINTENANCE SUPERVISOR	S-I
FINANCIAL AID SUPERVISOR	S-I
GROUNDS & MAINTENANCE SUPERVISOR	S-I
HIGH SCHOOL & COMMUNITY RELATIONS COORDINATOR	S-I
INSTRUCTIONAL OPERATIONS SUPV.	S-I
LEARNING AND TECHNOLOGY RESOURCES CENTER SUPERVISOR	S-I
MAINTENANCE SUPERVISOR	S-I
OUTREACH COORDINATOR	S-I
STUDENT DEVELOPMENT SERVICES SUPERVISOR	S-I
STUDENT ENGAGEMENT COORDINATOR	S-I
STUDENT SUCCESS COORDINATOR	S-I
PAYROLL SUPERVISOR	S-H*
DISTRICT ACCOUNTING SUPERVISOR	S-H
FOSTER CARE EDUCATION PROGRAM SUPERVISOR	S-H
INSTRUCTIONAL COMPUTER FACILITIES SUPERVISOR	S-H
INSTRUCTIONAL TECHNOLOGY SUPERVISOR	S-H
ORNAMENTAL HORTICULTURE COORDINATOR	S-H
PRINTING SUPERVISOR	S-H
PURCHASING SUPERVISOR	S-H
REGISTRAR	S-H
CUSTODIAL SUPERVISOR	S-G*
BOOKSTORE SUPERVISOR	S-G
CAMPUS AND PARKING SERVICES SUPERVISOR	S-G
FINANCIAL AID FRONT OFFICE SUPERVISOR	S-G
GROUNDS SUPERVISOR	S-G
PHYSICAL EDUCATION SUPERVISOR	S-G
WAREHOUSE SUPERVISOR	S-G
BUSINESS/COMMUNICATONS SERVICES SUPERVISOR	S-F

*Ranking Dollars