



CONFIDENTIAL STAFF SALARY SCHEDULE
Effective January 1, 2019

Confidential Staff – Monthly Salary Schedule

Grade	Step A	Step B	Step C	Step D	Step E
C	\$3,491	\$3,665	\$3,849	\$4,041	\$4,243
D	\$3,840	\$4,032	\$4,234	\$4,445	\$4,667
E	\$4,224	\$4,435	\$4,657	\$4,890	\$5,134
F	\$4,646	\$4,879	\$5,123	\$5,379	\$5,647
G	\$4,948	\$5,196	\$5,455	\$5,728	\$6,015
H	\$5,270	\$5,533	\$5,810	\$6,100	\$6,405
I	\$5,613	\$5,893	\$6,188	\$6,497	\$6,822
J	\$6,211	\$6,459	\$6,717	\$6,986	\$7,265

Title	Grade
EXECUTIVE ASSISTANT IV	CONF - J
HUMAN RESOURCES AND LABOR RELATIONS SPECIALIST	CONF - I
EXECUTIVE ASSISTANT III	CONF - G
EXECUTIVE ASSISTANT II	CONF - F
EXECUTIVE ASSISTANT I	CONF - E
ADMINISTRATIVE SECRETARY	CONF - D

Confidential Staff Salary Schedule (Continued)

Longevity Increments

An employee is eligible for longevity after five years of continuous regular service.

At the next fiscal year begin date after five years of continuous regular service, an employee will receive an annual amount of \$1,442. Every year thereafter, at each fiscal year begin date, the longevity will be increased by \$323 per year.

Anniversary Date

July 1 shall be the anniversary date for all employees. Employees who have spent at least 60% of the current fiscal year within one step will be eligible to advance to the next step at the next fiscal year begin date.

Current full-time district employees who have completed a normal work year in a position or combination of positions within the district will receive the scheduled step increase in the position currently held on July 1.

The District reserves the right to increase the salaries of those employees covered by this salary schedule during the current school year or any subsequent school year in which the salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Vacation Days

All confidential personnel shall accumulate two (2) days of vacation time per working month. Of this amount, ten (10) days may be carried over into the next fiscal year. Excess carryover shall be paid off in January of the following year. Vacation time shall be vested at the end of the sixth (6) month of continuous service.

Health and Welfare

The District will maintain the District contribution for health and welfare benefits. The District will maintain the existing long-term disability policy for all employees.

The District will pay the medical and dental premiums currently in effect for eligible retired confidential employees who have completed ten (10) or more years of contract service in the Grossmont-Cuyamaca Community College District from the age of retirement until eligible for Medicare.