

**Grossmont-Cuyamaca Community College District
Confidential Administrators Salary Schedule**

Effective January 1, 2016

SALARY GRADE	STEP	STEP	STEP	STEP	STEP
	A	B	C	D	E
8	96,785	100,657	104,684	108,872	113,227
12	126,024	131,065	136,308	141,761	147,432

Title	Grade
DIRECTOR, HUMAN RESOURCES	MF-08
VICE PRESIDENT	MF-12
ASSOCIATE VICE CHANCELLOR	MF-12

Longevity Increments:

Beginning the 6th year of service in the College District, an employee will receive a longevity increment of \$1,427.

Every Year thereafter, this longevity increment will be increased by \$320 per year.

Doctoral Bonus:

Those with earned Doctorates from accredited collegiate institutions will receive an additional \$1,175 annually.

Anniversary Date:

Employees who have spent at least 60% of a year within one step will be eligible to advance to the next step July 1st.

2016 RAF and SET: 5.81250%