

LGBTQIA+ Confidential Point of Contact at Grossmont-Cuyamaca Community College District

In Accordance with SB 1491 (Effective January 1, 2025)

Overview

In compliance with **Senate Bill 1491**, effective **January 1, 2025**, Grossmont-Cuyamaca Community College District (GCCCD) has designated a **Confidential Point of Contact** on each campus to support the unique needs of LGBTQIA+ faculty, staff, and students. This role is **distinct from the Title IX Coordinator** and is not a “responsible employee” under Title IX or California Education Code reporting obligations for sexual harassment, sexual violence, or discrimination.

Key Responsibilities and Confidentiality Protections

The designated Confidential Point of Contact for LGBTQIA+ individuals:

- **Shall not disclose** any confidential information shared with them regarding alleged acts of **sexual harassment, sexual violence, or discrimination** unless **written consent** is provided by the reporting party.
- Is **not** responsible for initiating investigations or reporting allegations to Title IX or campus administration without consent.
- Must operate in a manner that is **fully consistent with Title IX regulations** and college policies.

Why This Role Matters

SB 1491 builds upon previous legislation (AB 620) by formally requiring each community college campus to appoint a dedicated, **confidential** support person for LGBTQIA+ individuals. This ensures that:

- Members of the LGBTQIA+ community have a trusted, informed resource for support.
- The designated individual is **trained, accessible, and aware** of both on-campus and off-campus resources.
- Confidentiality is maintained unless the individual chooses otherwise.

Published Contact Information

The following individuals have been appointed as the **Confidential Points of Contact** for LGBTQIA+ individuals at each campus:

Grossmont College

Name: TBD
Title: LGBTQIA+ Confidential Point of Contact
Email:
Phone:
Location:

Cuyamaca College

Name: TBD
Title: LGBTQIA+ Confidential Point of Contact
Email:
Phone:
Location:

Confidentiality Reminder: These individuals are not responsible employees for Title IX purposes. They are not required—and are not permitted—to disclose information shared with them about sexual misconduct or discrimination unless you provide written consent.

Support & Referrals

Your Confidential Point of Contact can:

- Listen to concerns in a safe and private space.
- Provide information on resources and support services for LGBTQIA+ individuals.
- Help connect you—**with your consent**—to the Title IX Office, mental health counseling, or advocacy organizations.

They are also trained to be knowledgeable about:

- GCCCD's Title IX reporting procedures.
- Anti-harassment, intimidation, and bullying policies.
- Local and regional LGBTQIA+ support services.

Policies and Resources

To foster an inclusive, safe environment, GCCCD maintains policies addressing:

- **Harassment, intimidation, and bullying** of students and employees.
- **Nondiscrimination** on the basis of sex, gender identity, gender expression, and sexual orientation.

These policies are available:

- On the [GCCCD Student Conduct Policy page]
- On the [Title IX Office webpage]
- In the [Student Handbook]

Questions?

If you have questions about this program or wish to reach the District Title IX Office directly, please contact:

Michael Z. Salvador

Director of EEO, Title IX, and Diversity

Email: michael.salvador@gcccd.edu

Phone: 619-644-7039