

Sandra Slivka, PhD
Director & Sector Navigator

LIFE SCIENCES/BIOTECHNOLOGY INITIATIVE

10440 Black Mountain Road
San Diego, CA 92126
619-388-7490
sslivka@sdccd.edu

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Partners Provide Real-Time Workforce Trend Report for the CA Life Sciences Industry

Access to real time workforce needs is difficult using traditional Labor Market Information. The CA Life Sciences Trade organizations, BayBio, BIOCUM, and East Bay Biomedical Manufacturing Network collaborated with support from CA Community College partners, the CA Life Sciences Initiative and Centers of Excellence funded by the "Doing What Matters" program and the DBS TAACCCT Program in the East Bay to provide actionable data. The report was release June 24, 2014 at the International BIO 2014 Conference held in San Diego, CA. The report shows that overall approximately 75% of the jobs require a BS or higher. However, in manufacturing, supply chain and lab conduct, the opportunities for Community College students are up to 50% of the positions. The study also suggests that the number of CCC trained hires who already possess a 4-year degree is significant. The industry continues to vet skill-based certificate programs that 60% of the respondents claim will 'assist in hiring decisions' and 'reduce training costs'. A full report can be downloaded at www.califescience.org/caworkforcetrends

