



The Statewide Site for California's
Life Sciences/Biotechnology Initiative
www.calbiotechcareers.org

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The Initiative addresses the workforce's lifelong learning needs to promote economic development of the Life Science/Biotechnology industry. Vital to California's economy this industry currently employs over 200,000 people at over 7000 companies. In strong industry partnerships that insure all activities are industry-relevant, the Initiative employs a number of strategies aimed at the emerging workforce, the incumbent and displaced workforce (upskilling and reskilling) and the entrepreneurial workforce. The Initiative provides high school and community college internships, training and on-going support of high school teachers and community college faculty to ensure that the emerging workforce gains industry relevant experiences. Open access strategies for rapid skilling for employment aimed at the incumbent, displaced or reskilling workforce include credit programs at 28 colleges and not-for-credit workshops. Direct services to industry include assistance to entrepreneurs, direct incubator services, and assistance in finding employees. The Initiative is characterized by deep partnerships with CA State University Colleges, Workforce Investment Boards and the Statewide Industry Associations: Biocom, BayBio and Southern CA Biomedical Council. Looking ahead the Initiative is delighted to be part of the "Doing What Matters" Initiative at the CA Community Colleges Chancellor's office, engaging faculty at regional colleges and assisting them in skills alignment across colleges to allow a better match between programs and industry need.

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