Hi, it's Donna here.

Next week will be the 20th anniversary of my testimony before Congress on women in "non-traditional" jobs and sexual harassment. This testimony was on behalf of "The Women in Apprenticeship Occupations and Nontraditional Occupations Act" (WANTO PL 102-350), which I authored on behalf of Congresswoman Constance Morella as a Congressional Fellow on Women and Public Policy. WANTO was signed into law in 1992, and is still in effect today. Women who experienced sexual harassment who testified included a female hazardous waste truck driver, a mathematics professor at UC Berkeley and a Harvard doctor. The purpose of the legislation is to help employers improve their workplaces for women in STEM, rather than have to teach the women how to "survive" the workplace.

Have things improved in the last 20 years for women in the "nontraditional" workplace? Well, it's always been my opinion that the quickest path to equality for women in the workplace is for them to sit at all the tables in all career pathways including in leadership positions. I believe that when we have a critical mass of women -25% or more- things will significantly improve for women in the workplace.

Are we there? Not yet. In 2010, women comprised only 13% of engineers, 16% of computer network administrators, 4% of installation and maintenance repair workers, and 1% of automotive service technicians. We still need to make a lot more progress in increasing the number of women in STEM career pathways. I hope you'll join me in continuing this important work, so that every women and girl feels she can pursue a career with unlimited potential.

Best regards,

Donna Milgram

PS: Click here to check out the video of my testimony before Congress.
Downloadable Materials Featuring Women in STEM: Receive by June 30

It’s not too late! Get started right away to help more women and girls see themselves in your technology, science, and engineering programs. With downloadable materials from IWITTS, you are guaranteed to receive your order by June 30, 2012.

**STEM Resources Bibliography:** Download the bibliography for instant access to online role model resources that will help women and girls see themselves in all STEM career pathways. Find everything from role model videos to sample curriculums, summer programs, mentoring opportunities, and websites that teach programming in a female-friendly way. Don’t miss this; it will save you many hours of researching this yourself.

See the table of contents and sample entry

**Women in Technology Outreach Kit:** Recruit more women to your technology programs by highlighting female role models in your outreach materials and online. This Outreach Kit plus the included Online Website Strategy Guide will help you increase the number of women in your school's technology programs. Learn where to find female role models, and exactly what to ask them. You’ll take the guesswork out of your outreach with these proven recruitment materials.

Learn more about the Outreach Kit

**Women in Technology Screensaver:** Send the message to students and educators that women can succeed in technology careers. With vivid images and inspiring quotes from role models, this one-of-a-kind screensaver flashes the important message that women can succeed in STEM.

See images from the Women in Technology Screensaver
Why aren't there more female scientists and engineers? (video interview)

Watch a PBS video interview with Maria Klawe, President of Harvey Mudd College, to hear her perspective on how to encourage women to pursue STEM careers and why it's so important. "If you completely shut out the entire feminine perspective on the world, you're going to have a different set of products," according to Klawe. Follow the same link to also see a recap of a live chat with one of the female winners of the 2011 Google Science Fair.

See the video interview