

Vice President's Report – Grossmont College – December, 2014/January, 2015

Highlights of the Leadership Council Meeting:

- We have severed ties with the College Brain Trust and have a new local consultant to work with us to complete the staffing plan update.
- The planning for our 200 complex has begun and includes plans for a new 350 seat theatre. This is a result of Proposition V.
- The Grossmont ASGC is beginning the process of dissolving their incorporated status.
- Grossmont gave it's annual report of accomplishments to the Governing Board. (copy attached)

Grossmont College Accomplishments 2013-14

Strategic Goal 2: Respond to Evolving Needs of the Community	
Area of Focus: Student Access	
ACTIVITY	2013-14 OUTCOME
Provide outreach to the community, especially to populations that are underserved or underrepresented at the college	The American Sign Language Department hosted the 5 th annual Deaf Deaf World Event including 400 participants.
	The Disabled Students Programs and Services office provided 11.8% more test accommodations in 2013/14 than in the prior year.
	Launched the first-ever digital marketing campaign for Grossmont College and developed 1350 new "friends".
	Provided outreach, curriculum development, teacher training, teaching kits to teachers in over 15 high schools serving approximately 5000 students in the Health and Science Pipeline Initiative (HASPI).
	Conducted outreach, orientation, and introductory advisement to over 12,000 potential students. The "Got Plans?" event provided access to another 4000 potential students and their families.

Strategic Goal 3: Provide an Exceptional Learning Environment to Promote Student Success	
Area of Focus: Learning and Student Success	
ACTIVITY	2013-14 OUTCOME
Maintain academic standards and program integrity	Accreditation as an instrument of continuous improvement was achieved by the following programs: American Collegiate English (ACE), Cardiovascular Technology Program, and the Nursing Program. The chemistry department completed a self-study for Two Year Community College Chemistry (2YC3) association allowing them to compare themselves with other peer programs.
	Met the target of 14 associate degrees for transfer resulting in 100% compliance. The number of associate degrees for transfer awarded to students increased 10 fold from last year (from 32 to 323); the total number of associate degrees awarded increased from 1249 in 2012-13 to 1725 in 2013-14. The number of transfers to CSU increased from

	665 the previous year to 689 in 2013-14. Outdoor education zones were expanded to offer access to native plants and rock samples for over 500 students per semester and were recognized by ACCJC as well as the League for Innovation as exemplary.
Improve placement processes to reduce student resources dedicated to basic skills instruction	Through a district-wide effort initial assessment in English and math is now done using Accuplacer. Early results indicate that approximately 35% of students appear to place at higher levels in English thus reducing the semesters of remediation required. The math department is offering pre-assessment workshop and also has modularized a developmental course to customize a student's remediation.
Improve access to tutoring and learning centers	Increased student access to tutoring services and open lab centers in chemistry, physics, psychology, basic skills math, ESL as well as for student athletes.
Increase support for student well-being	The second annual mental health awareness day served over 600 people with discussions related to mental health and well-being.
Improve access to learning outside of the classroom	Sodexo, our food service partner, provides hands-on training to culinary arts, business and child development students. Of all Sodexo staff, 31% are current GC students.
Reduce textbook costs to students	As a result of the 40% increase in book titles available through the Barnes & Noble dynamic book rental program, students saved approximately \$722,135.
Increase facilitation of academic success and customer service to students	Faculty and staff attended 57 professional development conferences and events.

Strategic Goal 6: Promote Institutional Effectiveness	
Area of Focus: Fiscal and Physical Resources	
Seek grants and external funding	Successfully received \$3.06 million in solicited and competitive grants.
Maintain exceptional learning environments	The following renovations and construction projects were completed: Veterans Resource Center; tutoring center upgrades; campus-wide lighting and controls; and campus signage.
Use facilities and expertise to showcase the college and its resources	Hosted professional conferences and discipline-specific events on campus such as: <ul style="list-style-type: none"> • The American Psychological Association Teaching of Psychology Conference to share innovative teaching techniques and improve student success • The 7th annual fall curriculum conference for over 100 science teachers and industry professionals • Over 50 political economy lectures • San Diego Science Educators Association conference of 500 science educators • STEM outreach activities hosted at the college served over 250 students in two robotics events: one for LEGO and one for SeaPerch • Hosted approximately 1869 events open to members of the community at-large

Strategic Goal 9: Enhance Workforce Preparedness	
Area of Focus: Economic and community development	
Connect students to potential employers	Culinary arts faculty and students participated in the Celebrate the Craft at the Lodge at Torrey Pines and also Iron Chef cook-off sponsored by SDG&E.
	Graduates of the AOJ programs have been recently employed by Chula Vista, San Diego, and Escondido Police Departments, only three of more than 50 agencies and companies located in the county who hire graduates of the program on a regular basis. Many of these agencies serve on advisory boards for the program where they help shape the curriculum and programs.

Strategic Goal 11: Promote Employee Success	
Area of Focus: Value and Support of Employees	
ACTIVITY	2013-14 OUTCOME
Demonstrate value of adjunct faculty	Hired six full time faculty, five of whom served as an adjunct faculty for the college.
Recognize honors and promotions	Nine employees were promoted to new positions. Coach Doug Weber (men's basketball) was named Coach of the Year 2013 by the Pacific Coast Athletic Conference.
Demonstrate support for employees who contribute to a positive work environment	Awarded 86 KUDOS awards to administrators, faculty and staff. The KUDOS Award is designed to thank and recognize a member of the Grossmont College community who represents teamwork and service.
Recognize contributions by faculty to academic fields of study	Faculty provided more than 22 invited presentations and contributed over 10 publications in their fields.