



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

DATE: April 22, 2019
TO: Grossmont-Cuyamaca Community College District
FM: Linda Cartwright, President, Governing Board of Trustees, Grossmont-Cuyamaca Community College District
RE: Chancellor Search Announcement (Progress Report #1)

The Governing Board is pleased to announce that it has begun the search for the next Chancellor of the Grossmont-Cuyamaca Community College District (GCCCD). The appointment of GCCCD's next Chancellor will shape the District's future for years to come and the Board is fully committed to conducting an equitable, inclusive and transparent national search.

The Board has selected the Association of Community College Trustees (ACCT) to assist us with the Chancellor search process. ACCT's assistance will include providing support recruiting highly-competitive candidates, working with the Search Committee and supporting the Board. ACCT has conducted over 500 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education, advocacy at local, state, and national levels, and comprehensive search services. Dr. Helen Benjamin and Dr. Debbie DiThomas will serve as our ACCT Search Consultants and Julie Golder, J.D., ACCT Vice President of Search Services, will provide oversight throughout the search process.

An Inclusive Process

An important step in the Chancellor search process is the development of a Chancellor Profile. On Thursday, May 16, we will host a total of four Public Forums (two at Grossmont College and two at Cuyamaca College). The purpose of these sessions is to listen to your input, which will assist with the development of the Chancellor Profile. The entire GCCCD community is invited and encouraged to participate in a wide-ranging discussion about the qualities, characteristics, and qualifications we are seeking in our next Chancellor, and the opportunities and challenges facing the College in the years to come. Additionally, you will have the opportunity to ask questions about the Chancellor search process.

We want to invite and encourage everyone to attend one of the important 1-hour open forums on Thursday, May 16, 2019:

Grossmont College: 9:00 – 10:00 a.m. Building 34 Room 170

Grossmont College: 2:00 – 3:00 p.m. Building 36 Room 328

Cuyamaca College 9:00 – 10:00 a.m. Building I Room 207

Cuyamaca College 2:00 – 3:00 p.m. Building I Room 207

In addition to the public forums, we have developed a short electronic survey that we hope you will complete. Your anonymous responses to the survey will also be used to inform the development of the draft Chancellor Profile. The survey is available here: <https://www.surveymonkey.com/r/GCCCD-Chancellor-Search>

Electronic feedback must be submitted by noon on Monday, May 13, 2019

The Chancellor Search Committee and More About the Process

The Chancellor Search Committee will review the confidential applications, interview semifinalist candidates and identify the final candidates. The appointment of the Committee will take place in the coming weeks.

The Governing Board of Trustees will interview the final candidates and all final candidates will participate in open forums. We anticipate the final candidates visiting the District in October 2019, and we will provide the dates, times and location once they are confirmed. Everyone throughout the District and community will be invited to attend the public forums with the final candidates. Feedback forms will be given to all attendees, and the completed forms will be collected at the end of each forum and given to the Board.

Recruitment

Our recruitment efforts will involve an open, comprehensive, national search, seeking qualified candidates from all regions of the state and country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

The Chancellor Search Webpage

The Chancellor search webpage is being developed and will be up in the coming weeks. GCCCD's website will include information on all aspects of the search, both for the District and candidates. We will post information pertaining to the search, including regular progress reports, on the District's website in the coming weeks.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please reach out to our ACCT Search Consultants:

- Debbie DiThomas, Ed.D., ACCT Search Consultant, ddithomas5@gmail.com or (951) 961-6533 (mobile)
- Helen Benjamin, Ph.D., ACCT Search Consultant, hbenjamin91@icloud.com or (951) 701-1553 (mobile)
- Julie Golder, J.D., Vice President of Search Services, jgolder@acct.org or (202) 384-5816 (mobile)

Thank you for your time and continued support during this process. Your feedback is important to us. If you would like to contact me, I can be reached at: Linda.Cartwright@gcccd.edu