

Grossmont-Cuyamaca Community College District Equivalency Education Plan

The Academic Senate for California Community Colleges believes that faculty members must exemplify to their students the value of an education that is both well-rounded and specialized and thus has consistently supported the following basic principles for granting equivalency:

- Equivalent to the minimum qualifications means *equal to* the minimum qualifications, not nearly equal.
- The applicant must provide evidence of completing coursework or attaining experience equal to the general education component of a regular associate or bachelor's degree.
- The applicant must provide evidence of attaining the skills and knowledge provided by specialized course work required for a master's degree (for disciplines on the Master's List) or requisite experience or coursework (for disciplines on the Non-Master's List).

References: Education Code §§ 87359 and 87360

In order to be compliant with Education Code, a faculty member must possess either the minimum qualifications for the discipline or an equivalency to the minimum qualifications. Current faculty teaching under a course equivalency will have up to three (3) full semesters from the submittal of this plan in which to complete the requirements necessary to meet either the minimum qualifications or the equivalency thereof. Should the faculty member choose:

- a. not to submit an equivalency education plan, or
- b. not to complete the indicated plan of action,

the faculty member will no longer be assigned to teach courses within the specified discipline.

Name of Faculty Member _____ Discipline _____

Semester/Session	Coursework/Experience

- By signing this plan, I (the faculty member) acknowledge that if I do not complete the above requirements by the end of the Spring 2012 semester, I will no longer be assigned to teach courses in the above-named discipline within the Grossmont Cuyamaca Community College District.
- I choose not to submit an education plan. I understand that I will no longer be assigned to teach courses in the above-named discipline within the Grossmont Cuyamaca Community College District.

Faculty Member	Date		
Division Dean	Date	Discipline Chair/Coordinator	Date
Director of Employment Services	Date	Vice President Instr./Acad. Affairs	Date

For Employment Services Use Only: Ed Plan Completed Date _____ Personnel File Updated Date _____