



**EDUCATIONAL ADMINISTRATORS SALARY SCHEDULE**  
**Effective January 1, 2019**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
6	\$87,945	\$91,463	\$95,122	\$98,927	\$102,885
7	\$94,058	\$97,821	\$101,734	\$105,804	\$110,037
8	\$100,596	\$104,620	\$108,805	\$113,158	\$117,685
9	\$107,589	\$111,893	\$116,369	\$121,024	\$125,865
10	\$115,068	\$119,671	\$124,458	\$129,437	\$134,615
11	\$123,067	\$127,990	\$133,110	\$138,435	\$143,973

<b>TITLE</b>	<b>GRADE</b>
SENIOR DEAN	MG-11
SENIOR DEAN, ALLIED HEALTH AND NURSING	MG-11
DEAN	MG-10
ASSOCIATE DEAN	MG-09
DIRECTOR, STUDENT DEVELOPMENT	MG-06

**Longevity Increments**

An employee is eligible for longevity after five years of continuous regular service.

At the next fiscal year begin date after five years of continuous regular service, an employee will receive an annual amount of \$1,442. Every year thereafter, at each fiscal year begin date, the longevity will be increased by \$323 per year.

**Doctoral Bonus**

An employee with an earned doctorate from an accredited collegiate institution will receive a \$2,000 annual Doctoral stipend. Any additional earned doctorate will not be eligible for additional amounts.

**Anniversary Date**

July 1 shall be the anniversary date for all employees. Employees who have spent at least 60% of the current fiscal year within one step will be eligible to advance to the next step at the next fiscal year begin date.

Current full-time district employees who have completed a normal work year in a position or combination of positions within the district will receive the scheduled step increase in the position currently held on July 1.

The District reserves the right to increase the salaries of those employees covered by this salary schedule during the current school year or any subsequent school year in which the salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

**Vacation and Working Days**

All management personnel shall qualify for a management vacation schedule under which they may accumulate two (2) days of vacation time per working month as identified in their working agreement. Of this amount, ten (10) days may be carried over into the next fiscal year. For excess carryover, refer to the language under Chapter 5 – Vacation in the Administrators' Association Handbook.

10-month management employees are required to work 204 days per year and may accumulate 20 days of vacation annually. 11-month management employees are required to work 226 days per year and may accumulate 22 days of vacation annually. 12-month management employees are required to work 246 days per year and may accumulate 24 days of vacation annually.

**Health and Welfare**

The District will maintain the District contribution for health and welfare benefits. The District will maintain the existing long-term disability policy for all employees.

The District will pay the medical and dental premiums currently in effect for eligible retired management employees who have completed ten (10) or more years of contract service in the Grossmont-Cuyamaca Community College District from the age of retirement until eligible for Medicare.