

SDICCCA Workforce & Economic Development Regional Consortium

Sector Selection Process **DRAFT 4/11/14**

1. Workforce Development Council (WDC) determines period of sector selection
 - a) Two-five years, reconfirmed annually
2. WDC identifies Sector Selection Committee membership composition
 - a) Include non-college workforce and economic development entities
3. WDC Appoints Sector Selection Committee (SCC)
4. SCC determines sources of sector information necessary to make the decision
 - a) Sector Strategy Reports
 - b) Labor Market Information
 - c) Economic forecasts
 - d) Industry-originated research
 - e) Community College Data
 - f) Other
5. SCC obtains technical assistance as needed from Center of Excellences, Sector & Deputy Sector Navigators, Sector Collaboratives and Advisory Committees
6. SCC collects, reviews, and analyzes data; specifies five draft priority and emergent sectors for the region
7. SCC validates the draft sectors with employers, trade associations, WIBs, and/or organizations.

- a) Notate shared priorities and potential collaboration possibilities
8. SCC applies community college context
 - a) Occupational demand to sustain a community college program
 - b) College training provide student with competitive advantage in employment
 - c) Jobs in sector provide a living wage
 - d) Career pathway with potential for advancement
 - e) Workers with related skillsets can transition into occupations in this sector
 - f) Sector is economically critical to the region
 - g) College can leverage other partners to address this sector
 - h) Sector selection builds on college strengths and assets
 9. SCC presents finalized sectors to WDC for approval and recommendation to SDICCCA, with rationale for selection
 10. WDC approves sectors and forwards the five priority and emergent sectors, with rationale to SDICCCA
 11. SDICCCA reviews the report on the selected five sectors and takes action at their monthly meeting
 12. Sectors listed on Consortium website, marketed to region, and CCCC/WEDD notified of selection

Note: Should WDC determine they would like to determine sectors as a committee of the whole, the SCC Committee would be deleted from the process.